

2018
BANKSIA
SUSTAINABILITY
AWARD

 Banksia
FOUNDATION



AUSTRALIA'S
SUSTAINABILITY
SUCCESS STORIES

Celebrating Australia's

30
YEARS

Sustainability Success

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WELCOME FROM THE BANKSIA FOUNDATION BOARD

Passion, innovation and a better way of doing everything is the underlying motivation that has got Banksia Awards to our 30th anniversary. A constant motto of 'There are people that are forging the way towards real solutions – how do we seek these out, acknowledge them and then show others how it is being done and that we can all be a part of this.'

It's been a matter of not looking at how we have done things in a traditional manner but how have we improved, shown more suitable ways forward and become a real disrupter and innovator in a world that is desperate and crying out for a more sustainable approach to issues that are developing by the day.

Originally the Banksia Awards concentrated on the environmental aspect of sustainability. Over the past 6 years we have included the social aspect of sustainability as we all acknowledge that without bringing these two aspects together we operate in an isolated and not connected way. In 2018 we are very excited to have incorporated the UN Sustainable Development Goals (SDGs) as the basis for the Banksia Sustainability Awards – Australia's SDG Barometer.

The SDGs are providing the Banksia's with the perfect tool to not only assess what we are doing towards our sustainable future but provide a perfect educational platform to engage more and more people on how these 17 Goals interconnect. This provides an understanding and a roadmap that makes practical sense on how we can collaborate and create a world that could function in harmony in a way that mankind has never experienced before.

Again in 2018 the Banksia Foundation is proud to present our collection of finalists that showcase what we are achieving in Australia under the SDGs and we hope you enjoy reading these inspirational stories that we know will encourage to take your own journey along the SDG experience.

We would like to thank our sponsors and partners that have supported us over the past 30 years but especially to those that have come on board to break new ground with us in 2018.

We would like to extend our heartfelt thanks for everyone's support from the Banksia Board.

Board Members

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**2018 BANKSIA
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MINISTER'S AWARD



FOR THE ENVIRONMENT



The Minister's Awards for the Environment
is proudly sponsored by:



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Environment and Energy**



GREAT BARRIER BEER

**by The GOOD BEER CO. in partnership with The Australian
Marine Conservation Society, QLD**

Great Barrier Beer is a ground breaking partnership between Australian social enterprise beer company, The Good Beer Co, and the Australian Marine Conservation Society (AMCS), a leading environmental NGO with a 50 year + record of protecting Australia's national icon, the Great Barrier Reef, including advocating for its Marine National Park status and World Heritage listing.

The concept is really simple: The Good Beer Co works with good independent Australian breweries to brew beer it markets, sells and distributes environmentally responsibly, to raise funds and profile for the AMCS and its work with local communities and tourism operators in Far North Queensland and Australians nationwide, to protect our national icon,

the Great Barrier Reef from the threats of pollution and warming water caused by climate change. Great Barrier Beer was launched in 2015 with a crowd fund campaign to mobilise AMCS supporters and the wider Australian public in co-creating the beer and its branding, choosing its label and the style of beer brewed and helping to get the word out through personal advocacy.

The first batch of Great Barrier Beer was brewed in February 2016 and, since then, the beer has been sold in over 100 Woolworths/BWS bottle shops across Queensland, on the cruise ship fleet of P&O Australia, in the Zambrero restaurant chain in Queensland and at over 250 independent bottle shops, bars, restaurants, hotels, pubs and venues.

The beer was launched by the Queensland's Environment Minister, served to politicians at a launch event in Canberra, taste tested by the Prime Minister and championed by celebrities like ABC1's Surfing the Menu and Channel Ten's Masterchef's Hayden Quinn, award winning chefs and restaurateurs like Ben O'Donoghue and organisations like Tourism Queensland, who have served the beer at events in Los Angeles and London. It has helped the charity to raise funds but, importantly, generated over

\$2 million in positive international, national, local print, and broadcast media coverage, facilitated communications at over 50 events in Queensland and in Melbourne, Sydney and Canberra and supported important initiatives like the 2016 Federal Election "Vote for the Reef" campaign. Crucially, the beer has also engaged big corporates in the AMCS's work to protect the Great Barrier Reef, with, for example, Carnival Cruises Australia Executive Chair, Ann Sherry, commenting: "When you're in business you've got lots of influence points. If you can find ways of marrying your commercial interests with the opportunity to create change it's an absolute sweet spot for business. A case in point is our partnership between P&O and a social enterprise called the Good Beer Company. Half the profit from on-board sales of the company's Great Barrier Beer goes to the Australian Marine Conservation Society. It's a story about growing that enterprise and the value of that being reinvested in the reef, which has a much longer-term impact than a donation. Above all, Great Barrier Beer is making it easy for good businesses and good beer drinkers to do good, with a good beer that gives back."





REEF AID

by Greening Australia, QLD

Greening Australia's Reef Aid program is the most practical and effective action to bolster the resilience of the Great Barrier Reef in the face of climate change.

Every year over 10 million tonnes of sediment from eroding land smother coral and seagrass, degrade water quality, create algal blooms, and inhibit the Great Barrier Reef's resilience.

Reef Aid began as a small wetland project in 2015 involving Greening Australia, the Australian Government Reef Trust, BirdLife Australia, and Conservation Volunteers Australia. Driven by a bold vision to ensure the long-term health and resilience of the Great Barrier Reef, the program has rapidly grown in science, delivery partners and supporters.

"WE KNOW SAVING THE GREAT BARRIER REEF IS POSSIBLE."

Officially launched in May 2016 alongside ocean advocate and Virgin Group founder, Sir Richard Branson, Reef Aid aims to restore 1,000 hectares of priority coastal wetlands and 2,000 hectares of land susceptible to erosion by 2030.

Today, Reef Aid is actively improving water quality on the Great Barrier Reef at scale under a whole-of-the-reef approach. In just two and a half years, the Reef Aid partnership involves 471 individual donors, 17 major Australian and international corporations and foundations including Virgin Australia, Accor Hotels, and the Tiffany & Co. Foundation, 20 research and delivery partners, and 6 landholders. Through its partnerships, Reef Aid reshapes and resurfaces eroded gullies and streambanks and restores vital coastal wetlands to improve the quality of the water that flows out onto the Great Barrier Reef.

In May 2018, results from the first phase of the Reef Aid Innovative Gully Remediation Program show a 97% reduction in sediment at trial sites flowing onto the Great Barrier Reef. Five more treatments are currently being tested and will be completed in 2019 with the most cost-effective gully remediation and

wetland restoration techniques applied throughout the Great Barrier Reef catchment.

Reef Aid is a unique public and private partnership program taking practical action on land to address legacy issues of alluvial gullies and degraded wetlands at the source. There is increasing recognition and confidence that Reef Aid's practical solution can deliver immediate outcomes for water quality and with the breakthrough success of Reef Aid over the past two years, the program is on a trajectory towards achieving the long-term health and resilience of the Great Barrier Reef.

We know saving the Great Barrier Reef is possible.





WETLANDS AND WATER QUALITY FOR THE GREAT BARRIER REEF

by Jaragun Natural Resource Management, QLD

Jaragun NRM is shaping a new approach that could lead to large-scale, systematic improvements in water quality to the GBR. Over the past five years, Jaragun NRM has targeted investment, commissioned studies, undertaken a technology trial, and established strategic partnerships that have laid the foundation for developing a Russell Catchment Water Quality and Landscape Restoration Plan that aims to measure catchment contributions towards water quality targets of the Reef 2050 Plan.

The Plan will be underpinned by the Agricultural Drainage Footprint and Landscape Restoration model. The model provides a new tool for prioritising ecosystem restoration within the catchment. It allows catchment managers the ability to identify and prioritise the optimal set and location of strategies needed to maximise water quality improvements from the catchment. It is scientifically robust, having involved TropWater scientists from James Cook University (Townsville) in research.

Jaragun NRM is working towards implementing a project to demonstrate the model in the Russell River Catchment, North Qld. This will incorporate Reef Credits—an initiative of GreenCollar, Australia's largest environmental markets investor. Reef Credits are a new market mechanism to attract the private sector investment needed to deal with the quality of water entering the Reef. Qantas has already invested in Jaragun NRM's Babinda Reef Project in the Russell catchment.

The Agricultural Drainage Footprint and Landscape Restoration model provides a breakthrough for achieving large scale reductions in pollutant loads to the GBR. It provides for replicability in other catchments. With wetlands as the cornerstone for treating runoff from large agricultural areas, it can achieve significant improvement in water quality through broad adoption in other suitable GBR catchments.



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GREENING AUSTRALIA AND UTAS PARTNERSHIP FOR TASMANIA ISLAND ARK

by Greening Australia in partnership with
University of Tasmania, TAS

Greening Australia and University of Tasmania are celebrating 10 years of a formal research partnership to reverse biodiversity decline, store carbon and improve farm productivity.

The partnership is guiding landscape restoration planning, economic modelling, seed and plant selection, ground cultivation methodology, site design and monitoring program for Greening Australia's major program, Tasmanian Island Ark.

Tasmania Island Ark has some ambitious targets and is utilising applied research and a truly multidisciplinary approach to: rebuild over 6,000 ha of strategically located habitat for Tasmania's unique native mammals and birds that are all but extinct on mainland Australia; leverage \$32 million in business, government and philanthropic investment by 2030; engage student across science, arts and business disciplines and the new Centre for Forest Value; and create scalable models for future plant distribution to create species habitat in anticipation of predicted climate regimes.

The partnership is utilising applied research to take an animal centric view of planning and restoration. Understanding native fauna habitat needs and how to recreate critical elements through restoration is the focus of a team of five PhD zoology candidates, Honours students and supporting academics. Research using leading edge remote sensing technology mounted on autonomous aircraft is providing valuable guidance on restoration design at site scales.

Fundamental research into Eucalyptus genetics, particularly in choosing the right genotypes to plant in project sites, where local provenances may no longer be suitable due to changes in climate, is also a major study focus.

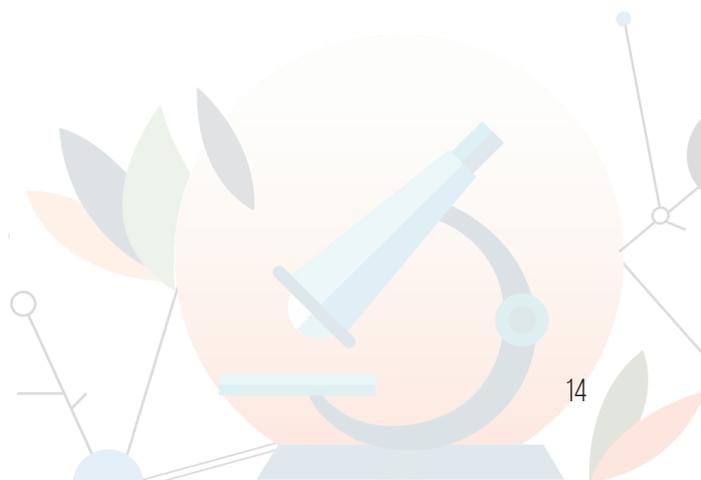
A quarter the Tasmania Island Ark project's on-ground restoration target is already complete, totalling 1,500ha, and is beginning to reverse the decline in quality habitat for threatened species, including Tasmanian devils, quolls, bandicoots,

bettongs and woodland birds. University of Tasmania Arts and Architecture and Design Schools have joined the science and research teams to collaboratively design, develop and install landscape sculptures and virtual reality gaming applications to broaden the conservation message to a wider audience. A fire ecology team is also engaging Tasmanian Aboriginal people to relearn and practice traditional approaches to using fire to manage grassy woodlands.

Based on a set of easily replicated elements encapsulated in a relatively small geographic footprint, components of the partnership can be readily applied in dry temperate forest systems across Australia and elsewhere. For a complex landscape restoration project it's packaged in a manner that is relatively easy to comprehend and see profound ecological, social and economic outcomes in the field.

Program leader Sebastian Burgess said "through applying research we are identifying and implementing components required to fundamentally change the way to reverse biodiversity decline in agricultural landscapes with climate change as a clear influencer."

"Ultimately our success is seen in the restoration of thousands of hectares of bushland, and the opportunity to use these established research projects to inform our understanding of restoration as our climate changes over the next hundred years."





GETTING STARTED WITH THE SDGS IN UNIVERSITIES

by SDSN Australia, NZ & Pacific in partnership with
Australasian Campuses Towards Sustainability (ACTS), VIC

In August 2017, SDSN Australia, NZ & Pacific and ACTS came together to publish Getting Started with the SDGs in Universities, the first comprehensive and practical guide for universities, higher education institutions and the academic sector on how they can contribute to the SDGs. The Guide, which can be found at ap-unsdsn.org/university-sdg-guide, is now being used as a resource by universities all around the world to start and intensify their engagement with the SDGs.

Universities are uniquely positioned to contribute to the implementation of all of the SDGs. They are essential for providing the knowledge, innovations and solutions to address the complex and interconnected societal and environmental challenges that lie behind the SDGs. They are also essential for creating current and future implementers, and for providing cross-sectoral leadership in local, national and global implementation. Arguably, we will not be able to achieve the SDGs without university involvement.

Universities already make significant contributions to the SDGs through their “business as usual” core activities. However, given the size of the task of achieving the SDGs, there is an urgent need for the sector to accelerate action and become champions.

Recognising this need, and the lack of other useful guidance, we worked together to develop a guide that would include everything staff, students, and university leaders need to start engaging with the SDGs. It includes the “business case” for engaging with the SDGs; the various ways universities can contribute to the SDGs through teaching, research, operations and leadership; a step-by-step guide to developing a university-wide SDG framework; practical guidance and tools; and case studies and examples to inspire action. Every aspect has been considered to make the Guide useful.

Importantly, collaboration was at the heart of this initiative, with the core writing team working with many others to develop the Guide and support its uptake. The writing team came from the Institute for Sustainable Futures at the University of Technology Sydney, Macquarie University, the

Monash Sustainable Development Institute (MSDI), and Victoria University of Wellington. MSDI, which hosts the secretariat of the regional SDSN network, provided some financial and project support. Many Australian and New Zealand universities provided case studies, knowledge and inspiration. Many other organisations from around the world, including SDSN, EAUC and other university-related networks; the United Nations; and other completely unrelated organisations helped promote the Guide in other regions.

Since its publication, the Guide has taken on a life of its own as a definitive resource for universities on the SDGs. It has been presented to thousands of people, including at the UN, and our team has been invited to speak about it all over the world. It has been translated into Japanese, Spanish and Chinese, and several other translations are in the works. It has put the leadership of universities in our region on the world stage. And, most importantly, it is inspiring and helping universities all around the world do more to support the SDGs.





MONASH SUSTAINABLE DEVELOPMENT INSTITUTE

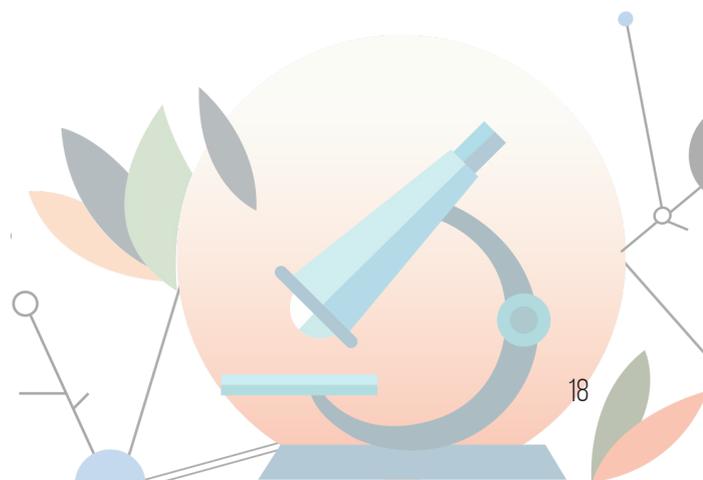
by Monash Sustainable Development Institute, VIC

We live in a world with all kinds of passionate, innovative individuals – working hard to improve our planet, and the lives of those on it. But to make sure the world meets the needs of future generations, we need to act today. To bring the thinkers and doers together with a platform to collaborate, to educate, to implement – and to make an even bigger impact both here in Australia and around the world. Monash Sustainable Development Institute (MSDI) is that platform. As one of the leading interdisciplinary research and education institutes for sustainable development around the globe, MSDI is driven to find real solutions to some of the most significant challenges facing our world today.

The UN Sustainable Development Goals (SDGs) – agreed to by 193 countries in 2015 – give us a pathway to achieving a more liveable and just world. To achieve the SDGs however, we need to transform the way we do business and universities, in collaboration with actors across all sectors, have a significant role to play in achieving improved conditions for the planet and its people.

We are partnering with the best individuals from across Monash, academia, government, industry and our communities to meet the complex and interconnected challenges posed by the SDGs. Co-designing research and education initiatives allows us to harness the full potential of our partnerships and to expand our reach and our influence.

From creating pathways for deep decarbonisation, enabling State Governments to set 2050 net zero emissions targets, and collaborating to revitalise informal settlements in Fiji and Indonesia, to helping increase vaccination rates in Victoria, and advancing the debate on microfinance effectiveness in addressing poverty and gender empowerment, all of our work connects to the UN SDGs. We are united by a single purpose – to accelerate progress towards the 2030 Agenda for Sustainable Development.



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BANKSIA



**COMMUNITY
AWARD**





QUEENSLAND'S FIRST LIBRARY OF THINGS: BETTER FOR THE PLANET, BETTER FOR OUR WALLETS AND BETTER FOR OUR COMMUNITIES

by Share Shed Inc, QLD

Founded and incorporated in 2017, Share Shed is a unique 'Library of Things' based in Brisbane with an innovative sustainable ethos at its core - members borrow items rather than purchasing them.

"DO MORE, OWN LESS"

A membership with Share Shed enables community sharing while reducing society's consumption of resources. Our motto is 'Do more, own less'.

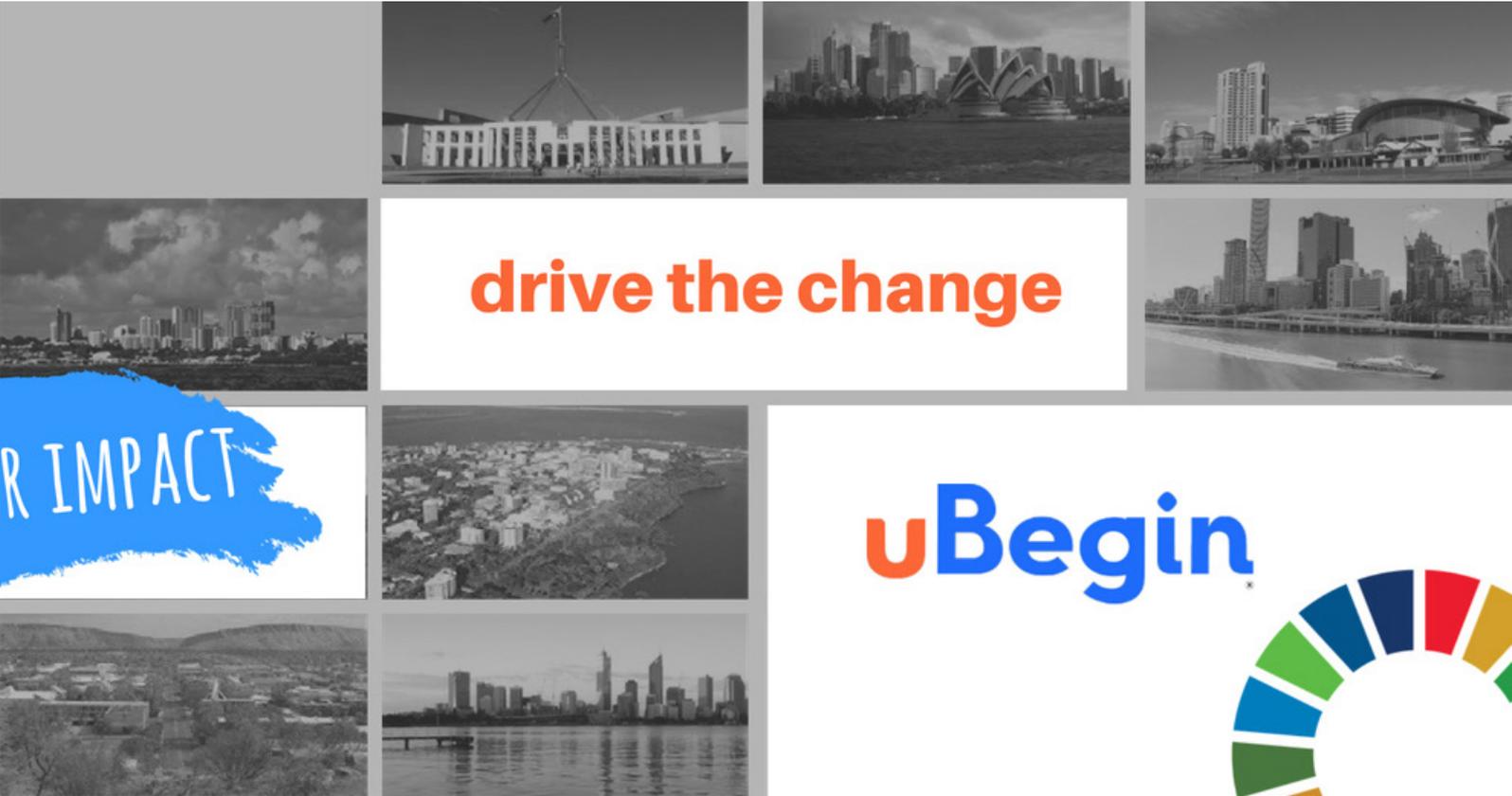
Embedded in the belief that borrowing items rather than buying them is better for the planet, better for the back-pocket and better for our communities, Share Shed has received an overwhelmingly favourable response from the Brisbane community in it's first year of operation - from residents, businesses, students, politicians, TV media outlets and interstate individuals and groups seeking to create similar sharing libraries in their own communities.

Share Shed is steered and operated by a volunteer executive community who each bring a unique skill set from varying industry backgrounds and the shed is manned during opening hours by a dedicated diverse group of volunteers who also share a passion for sustainability.

For just \$80 a year, individual members can borrow an array of equipment from lawn mowers to bread makers, and tennis racquets to disco balls. Memberships are also available to organisations, and to students who receive a discounted rate. The catalogue has over 250 useful items and continues to grow weekly from the generous donations via the local community. Since opening on the 30th September, 2017 Share Shed has grown to more than 120 members and is supported by more than 25 volunteers. The launch in 2017 can be viewed here: <https://vimeo.com/242865653>.

Do more, own less.





drive the change

uBegin

UBEGIN.COM ENABLING AUSTRALIA WIDE COLLABORATION AND ACTION FOR THE SUSTAINABLE DEVELOPMENT GOALS

by uBegin.com, NSW

A significant problem in solving social and environmental challenges (SDGs), is that the challenges involved are complex, crossover isolated groups, and often fall short of intended goals. uBegin is focused on solving 3 causes to this problem:

1. Locked networks - unable to collaborate across internal teams and external stakeholders.

2. Fighting for limited resources - locked networks have limited resources.

3. Unfocused action - in a locked, resource-limited environment, achieving shared goals is almost impossible.

The Solution

To solve this, uBegin.com provides a smart, online collaboration and opportunity mapping platform for leaders to cultivate meaning partnerships, access network resources, scale impact and drive positive change. Projects, collaborations, resources and solutions are aligned to the SDGs and our opportunity mapping accelerates self-organised, scalable collaboration across previously disconnected networks. Evaluation dashboards will give (early 2019) visibility to progress, indicate opportunities for effective and efficient action, and showcase collective impact for organisations, communities, cities or countries.

Drivers

uBegin is solving Cameron's problem (CEO/ Founder) experienced through 12 years in local and international community development work. This problem is also experienced by approximately 206,784 disconnected organisation across Australia and the USA (initial target market). These organisations are unable to scale impact beyond their siloed network and propel an estimated \$12 trillion innovation opportunity that would change the entire world. As an open platform, uBegin breaks the cycle of siloed action and can rapidly engages networks at scale. In this uBegin is different from other solutions because it is mission driven at its core, inclusive, accessible and designed to enable a global agenda for positive change.

Successes to Date

Our team has spent 5 years learning, prototyping, and validation uBegin with 1200+ leaders from grass roots community, professional service providers, corporations, Local Government, Federal Government and the United Nations. The current version 4 is an early stage scalable product.

In 2017 we conducted a 6 month investigation into collaboration across homelessness service provision in the San Francisco Bay Area and initiated a phase one pilot for city level SDG action with Brisbane City, uBegin was showcased at the UN Global Festival of Ideas in Bonn, Germany and in 2018, we piloted our opportunity mapping at the Australian SDG Summit. Most recently, based on our strategy for enabling national action, we have been invited to submit evidence to the Australian Senate Inquiry into the SDGs.

Our Goal

It is our goals that within the next 2 years we are connecting leaders, projects, resources and solutions across major Australian cities. Within 5 years our goals is to be effectively and efficiently aligning action across Australia and 7 trademarked regions around the world. Evaluation dashboards will measure, evaluate and map progress towards the SDGs.





A REPAIR CAFE MODEL FOR FAST ROLLOUT, SMOOTH OPERATION AND LONG TERM SUCCESS

by Repair Cafe Perth, WA

Repair Cafes fill a gap in society by providing somewhere for the community to bring broken household items to get repaired, free of charge, by skilled volunteers.

Visitors sit with the repairer and assist in the repair where possible, to facilitate the transfer of skills. Without Repair Cafes, people often simply don't know where to take broken items, and they often end up in landfill.

“Repair Cafe Perth is a truly inspiring organisation, modelling a sustainable community practice for the betterment of the environment and the community at large. Not only is Repair Cafe Perth providing benefits to its immediate community, but through its generosity and extraordinary level of professionalism and ingenuity, it has extended its sphere of influence to positively influence other communities throughout the Perth metropolitan area.”

Repair Cafe Fremantle

Repair Cafes need to cope with times of high demand, when crowds of people appear at once at an event, all requesting help. Repair Cafe Perth has developed processes to deal with this, so that even in the most hectic of times, visitor flow is orderly and everyone has an enjoyable time.

For Repair Cafes to be successful long term, they need to become an ingrained part of a community - a trustworthy resource that everyone knows is there when they need it. Repair Cafe Perth has developed policies to promote safe, problem-free running for the long term. An example is policies on which electrical faults can be repaired and which are referred onto a paid electrician service. All of the Repair Cafe Perth's policies and processes can be replicated in new locations to provide free repair services to many.

Running a repair cafe takes a lot of volunteer time, and if it's not done efficiently volunteer fatigue becomes an issue. Repair Cafe Perth makes it easier for new repair cafes to start by sharing its developed know-how, serving as a model for others to follow and demonstrating the need for repair services.

Repair cafes can start everywhere and bring a repair culture back to our throwaway society!





K2W GLIDEWAYS

By K2W Partnership in partnership with The Foundation for National Parks & Wildlife, NSW

The Kanangra-Boyd to Wyangala Link, (K2W for short) is a community-led connectivity conservation partnership working to restore habitat connections across the Abercrombie River corridor from the Greater Blue Mountains through to the Central Tablelands of NSW. Connectivity conservation is about inspiring people to work together to deliver integrated on-ground actions focused on maintaining, restoring and reconnecting habitat. We know that when habitats are connected, resilience is boosted and the ability of natural systems to absorb external pressures, adapt to change, and recover from disturbance is increased. However, to achieve this outcome, we need the whole community working together. With funding commencing in 2016 through the NSW Environmental Trust, K2W have developed a "Glideways" program as a pilot for connectivity conservation.

Glideways is about inspiring people to work together to deliver integrated onground actions, to maintain core habitat areas, connect linkages and restore natural dispersal pathways for five arboreal gliding possum species found within the K2W corridor.

Gliding possums are charismatic mammals with broad appeal and represent the perfect flagship species as their needs align with the broader conservation needs of so many other native species and help communicate the value and benefits of connectivity conservation in a way that people can relate to. Glideways through its "corridors of effort approach" is connecting and inspiring Landcare groups, schools, universities NRM bodies, public land managers and other stakeholders, leveraging their skills and capacity to achieve coordinated and enhanced outcomes. Through citizen science projects that map and monitor glider populations; teaching and sharing of traditional knowledge; the uptake of private land conservation; restoring large areas of sub-optimal habitat through planting of glider feed species, nest box installation and the and the management of threatening processes, K2W is achieving significant outcomes towards the sustainable development goals.





THE NATUREMAPR NETWORK

by The NatureMapr Network in partnership with
Atlas of Life in the Coastel Wilderness, NSW

The NatureMapr Network is the fastest developing biodiversity mapping initiative in Australia and is a unique example of how community-led citizen-science initiatives and partnerships across government agencies can add real value to regional management for environmental sustainability.

This is a successful model demonstrating how a user-friendly biological data gathering tool can provide the basis for a range of sustainability outcomes – developing communities of interest and practice, collaboration with government agencies for informed environmental decision making and over time it will allow recording of progress towards the UN Sustainable Development Goals.

Across the South East corner of New South Wales and the ACT this network is creating a beautiful and valuable online database of regional biodiversity.

The NatureMapr Network also demonstrates community engagement, lifelong learning and capacity building in and around the natural world. The Canberra Nature Map (CNM), Atlas of Life Coastal Wilderness and from May 2018 the Atlas of Life Budawang Coast are significant community led, volunteer run projects which have attracted broad scientific and professional support because of the evident value of the activities, engagement and scientific and management outcomes.

To date the network has attracted over 2,000 contributors, recorded over 1.18 million sightings of over 7,000 species. Once moderated, data contributes to the Atlas of Living Australia and thence to the Global Biodiversity Information Facility. These projects are also engaging community and data gathering at the detailed granular level being requested by the United Nations for reporting progress against the SDGs, in this case particularly: 4, 15, 17 and in time 13.

Each project has database administrators, local contributors and the energy and creativity of the platform creator, Aaron Clausen to ensure the continual enhancement of this user-friendly recording platform for its communities of interest. 126 expert Moderators ensure the validity of each record before

it is accepted. Moderators also mentor and nurture the citizen scientists recording their sightings.

Examples of sustainability outcomes from the network to date are; the Canberra orchid and fire study in Aranda Reserve, initiated and undertaken by CNM contributors supported by scientists, the results of this research leading to different and more complex fire-management regimes to better protect orchid populations; Frequently the availability of real-time records of invasive weeds now result in swift and very cost-effective actions for natural resource managers; several species have been removed from threatened species lists because of better more comprehensive community collected data.

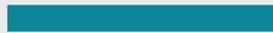
As well as encouraging individual data gathering, the projects undertake a range of targeted surveys and activities such as BioBlitzes, Target Species and research to gather particular data, attract new contributors and inform existing members.



BANKSIA



**GOVERNMENT
AWARD**





BRISBANE CITY COUNCIL 'CARBON NEUTRAL COUNCIL'

by Brisbane City Council, QLD

Brisbane City Council is committed to a clean, green and sustainable Brisbane, ensuring it remains a liveable city for our children, and for future generations. Council achieved carbon neutral status for its operations in February 2017 making it Australia's largest carbon neutral organisation. Council's Carbon Neutral Council program aligns to five of the UN Sustainable Development Goals.

Council's Brisbane Vision outlines aspirations for the city's future and identifies targets to be achieved by 2031, including carbon neutral status for Council operations. Brisbane. Clean, Green Sustainable 2017-2031 reaffirms Council's carbon neutral commitment and outlines Council's action plan to making Brisbane a low carbon city.

Council's carbon footprint for 2016-17 was 644,039 tonnes of carbon dioxide equivalent (tCO₂-e). Council is the only carbon neutral certified organisation in Australia with an operating landfill and large public transport service.

Council has implemented a range of projects to reduce its electricity consumption and carbon emissions, including:

- Launching community composting hubs to reduce organic waste going to landfill
- Retrofitting 25,000 streetlights with energy efficient lamps
- Installing LED lighting on the Story Bridge, South Bank and Roma Street Parklands, Council car parks, and Garden City and Toowong bus depots
- Installing 502 kilowatts (kW) of solar power systems on Council buildings and facilities
- Providing eco-driving training for Council bus operators.

Council is using its purchasing power to support the Australian renewable energy industry and further negate the greenhouse gas emissions from its electricity use. Council has purchased more than 889,000 megawatt hours of renewable energy since it started purchasing GreenPower for City Hall in 2003.

About a third of Council's bus fleet runs on compressed natural gas. All new buses use new generation, high-efficiency Enhanced Environmentally-friendly Vehicle (EEV) diesel engine technology. While public transport services are a significant source of emissions, each full bus equates

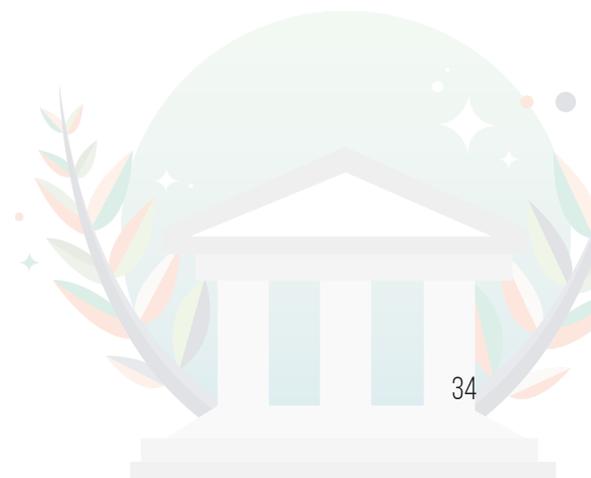
to taking 40 cars off the road, reducing community emissions as well as congestion on our roads.

Council has a low emissions fleet of vehicles, including eight fully electric vehicles and 43 hybrid vehicles. Council has a vehicle emissions testing facility that enables it to keep heavy diesel vehicles running at optimum efficiency, saving fuel and reducing greenhouse gas and other emissions.

There is a strong commitment to actively managing and reducing waste. Landfill gas produced at Council's operating landfill and five closed landfills is captured and either used to generate electricity or flared to destroy the methane component. More than 250,000tCO₂-e of emissions are avoided annually through landfill gas capture and combustion.

For 2016-17, Council offset all its carbon emissions (around 650,000tCO₂-e annually) to ensure it maintains a net zero carbon footprint.

All offsets purchased by Council are eligible under the Australian Government's National Carbon Offset Standard (NCOS). Council's purchase of Australian offsets includes an Old Mapoon Savanna Burning project in remote aboriginal communities to protect the local environment and support economic development, as well as various projects to regenerate native forest in marginal farming lands.





LORD HOWE ISLAND BOARD- PROTECTING PARADISE

by Lord Howe Island Board, NSW

Imagine a volcanic island of exceptional natural beauty rising up from the Tasman Sea 600 km off the Australian coast. Lord Howe Island's outstanding universal value is recognised in its World Heritage listing for spectacular scenery, important breeding grounds for colonies of seabirds, and its rich biodiversity including many endangered and critically endangered species not found anywhere else in the world.

The Lord Howe Island Board has taken a holistic approach in protecting this remarkable oceanic island. Together with the community, the LHI Board has long history of sustainable and conservation programs designed to protect and enhance the World Heritage values. A tourist bed cap of 400 people at any one time and a world-class waste management facility that diverts 86% of the island waste from landfill reduces adverse environmental impact and waste generation. The eradication of invasive alien species including pigs, cats, feral goats, noxious weeds, plant pathogens and a world first eradication of African big-headed ant (on an oceanic island) ensures Lord Howe Island's unique biodiversity is safeguarded. Recovery programs have brought species back from the brink of extinction, such as the LHI Woodhen and the world's rarest insect, the LHI Phasmid, affectionately known as the land lobster—soon to be returned thanks to successful breeding programs with our valued partner Zoos Victoria.

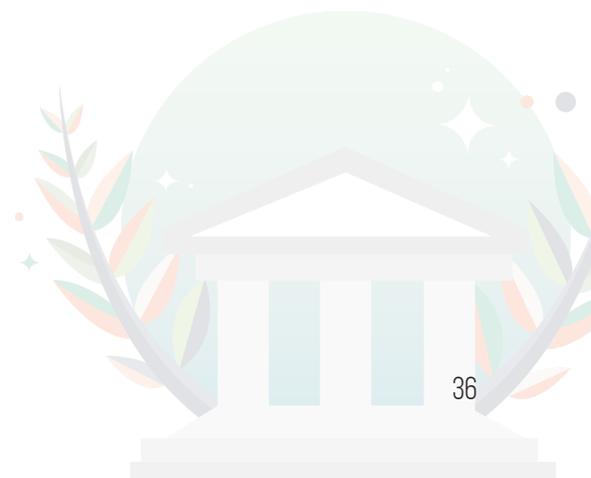
An integral part of this approach is the Lord Howe Island Weed Eradication Project. Possibly one of the most ambitious island weed eradication programs on an inhabited island, in the South Pacific – if not globally – given the density, distribution and diversity of weed populations that were present on the island at the program's commencement.

The use of innovative techniques such as a helicopter lance-spray apparatus for targeted treatment in remote areas and GPS tracking of weed blocks to record search effort and report data future proofs the program.

2 million weeds removed and over 170,000 hours searched, mature weed infestations have been reduced by 90% across island.

Next to weeds, rodents present the highest risk to the island's biodiversity values. The LHI Rodent Eradication Project nearing the implementation stage in 2019 will be another world first as the largest populated island to undertake a full-scale eradication of rodents. The \$9.5M project will be the change that sees the historic return of the LHI Phasmid.

By ramping up biosecurity measures and bringing in a couple of new furry faces, two biosecurity dogs, Sebbi and Zuma the LHI Board is serious about keeping invasive alien species out and protecting this precious piece of paradise for future generations.





MAKING EVERY DROP COUNT – HARNESSING HYDROELECTRICITY FROM MELBOURNE'S WATER SUPPLY

By Melbourne Water, VIC

It takes a large amount of energy (almost 2 million gigajoules) to deliver safe water, remove and treat sewage, and manage drainage and waterways across Melbourne. Melbourne Water has a strong commitment to energy efficiency and has been implementing strategies and projects to generate renewable energy.

In 2005, Melbourne Water reviewed its water supply network and identified sites that had potential for hydroelectric generation. These sites were assessed and ranked on their ability to generate electricity, availability of the local electricity network to accept the generated power, their economics and the risk associated with their operation. By addressing technical risks and developing an optimal delivery model via two stages of project delivery, 12 new Hydroelectric Power Stations were installed during the last 10 years.

One of the key operational risks that were overcome was that of a sudden turbine shutdown and its potential to generate pressure transients or “water hammer” in the supplying water pipeline.

This risk was eliminated through innovative power station design, valving and surge mitigation devices. For smaller sites (less than 600 kW), a different approach was required to make them economically viable. An innovative containerised building, simplified control system and contract model was used which ensured a positive financial return.

In 2018, Hydroelectricity generation capacity is now 69,500 megawatt hours of electricity each year or enough power for more than 14,100 homes. This prevents over 75,800 tonnes of carbon dioxide emissions, equivalent to taking more than 29,200 cars off the road. Generation from the plants and associated revenue from electricity generation and renewable energy certificates, now helps reduce Melbourne Water’s operating costs, delivering greater customer affordability.

Electricity is one of the major costs in the treatment and supply of drinking water. In 4 of the last 5 years, electricity generation (from the Hydroelectric Power Stations) has generated more electricity than consumption of electricity (electricity used to treat water and pump water around the water supply distribution network).

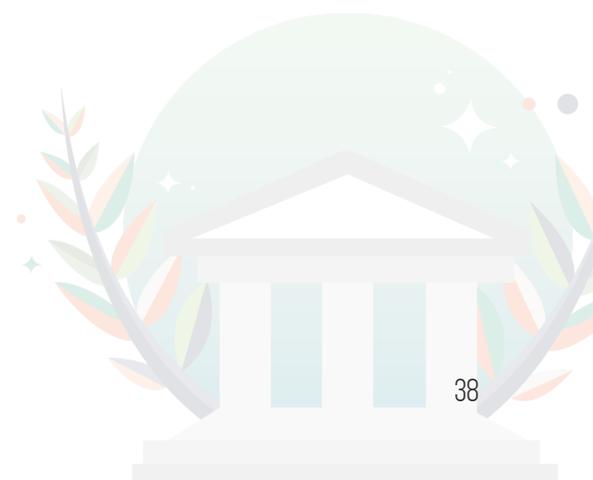
In August 2017, Melbourne Water signed up to the United Nations Global Compact (UNGC), the world’s largest corporate sustainability initiative. Linked to this, Melbourne Water has signed a ‘Statement of Support’ for the UN Sustainable Development Goals along with over thirty other leaders in the Australian business community. We are committing to:

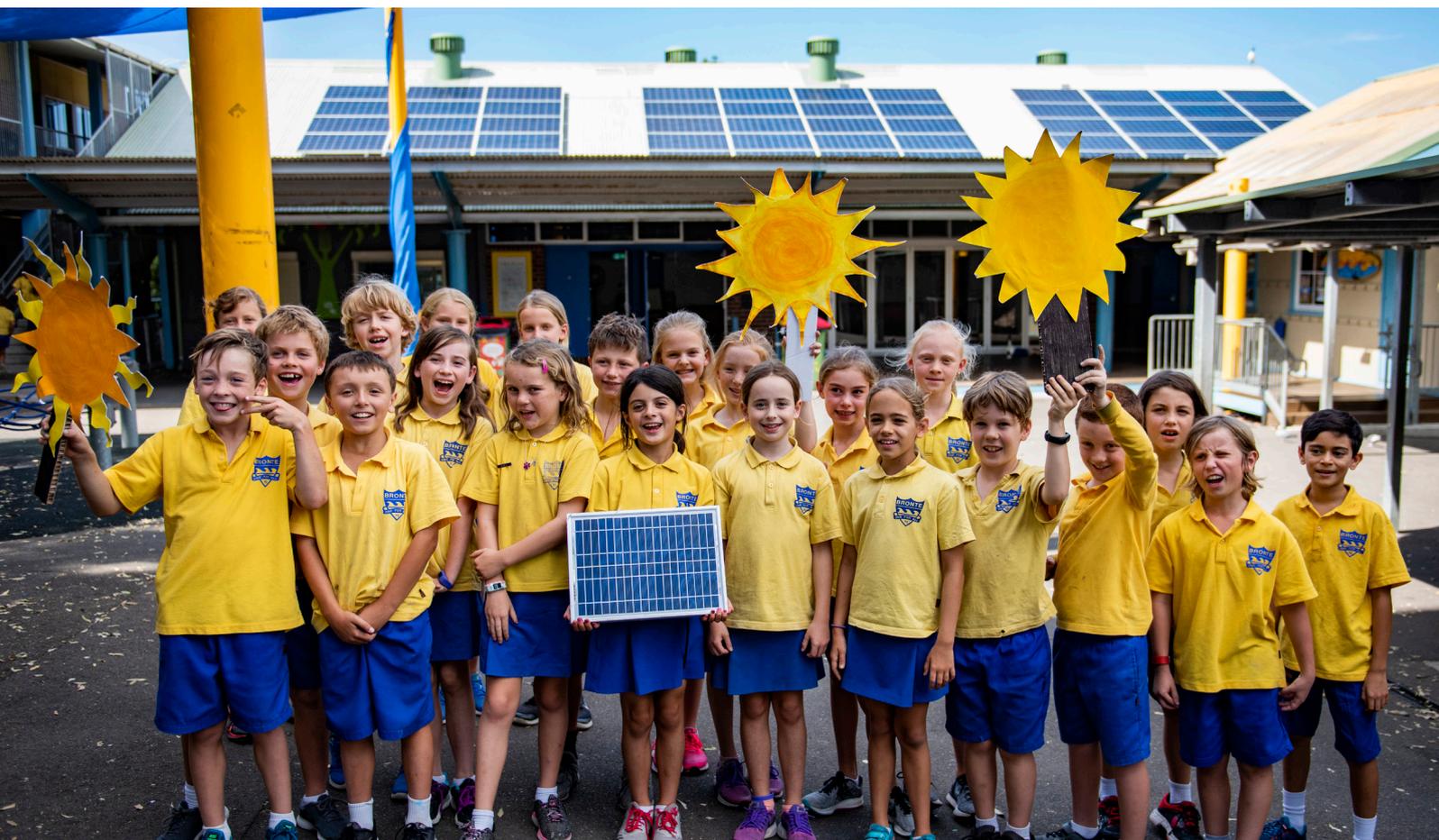
- Making the UNGC and the SDGs part of our strategy, culture and day-to-day operations
- Communicating with stakeholders on an annual basis our progress in implementing the principles and our efforts to support societal priorities.

Melbourne Water is in a unique position to contribute to the UNGC and SDGs as water is a vital part of sustainable communities. By supporting the goals, we are building on a solid foundation provided by our vision of ‘Enhancing Life and Liveability’ and also our strong history in Sustainability.

Melbourne Water is currently working on the feasibility study for additional hydro power plants.

In addition, we are currently expanding our biogas generating facility by an additional 6 MW at Western Treatment Plant and planning solar power plants at existing Melbourne Water sites to be “behind the electricity meter” to further reduce greenhouse gas emissions.





SOLAR MY SCHOOL – POWERING LOCAL SCHOOLS WITH SUNSHINE

by Randwick, Waverley and Woollahra Councils, NSW

Solar my School is a free Council-run project designed to help primary and secondary schools in Sydney's Eastern Suburbs 'go solar' and access the financial, environmental and educational benefits of clean, locally produced renewable energy.

The delivery model addresses the top three barriers preventing local schools installing solar, namely: lack of trust, time and knowledge. The program is designed to make it simple for schools to install solar power, by taking out the technical complexity and providing Council and expert support and engagement from start to finish; from initial feasibility, assistance to secure

funding, tender and contractual documentation, installation, to promotion and education.

Initiated in 2016, it was borne from a joint commitment from Randwick, Woollahra and Waverley Councils to drive down carbon emissions in the region, with solar identified as a key solution.

Delivery partners include NSW Department of Education, Sydney Catholic Schools, Clovelly Community Bank and Australian charity Solar Buddy.

In under two years, over 40 primary and secondary schools of 63 are participating across the region. A recent partnership with Sydney Catholic Schools will increase the percentage of schools participating to nearly 90 per cent.

The identified impact includes:

- 1.7MW solar
- \$260k/yr savings that schools can re-invest in other valuable learning resources
- 1839MWh/yr locally produced clean energy, equivalent to powering 9000 computers/yr and easing pressure on supply grid especially at peak times
- Reaching and inspiring 21,000 students (and parents)
- Avoiding 1600 tonnes/yr CO₂, equal to taking 340 cars off road/year
- Providing 200 Solar Buddy solar-powered lights to students in developing countries, with charity partner Solar Buddy
- Helped 15 schools access \$120k in external grant funding for solar projects

Of systems already installed, Kincoppal-Rose Bay's 100kW system is the largest in the Eastern Suburbs, outside University of NSW. Bronte Public School's system (30kW) is the largest on a primary school.

Feedback from school decision-makers indicates that without the support offered through the program solar at schools would not otherwise have happened at their schools. There have also been flow-on capacity-building benefits. Principals and Business Managers, now familiar with the technology, are looking to expand their systems e.g. Moriah College and Kincoppal planning for additional 100kW systems.

Our curriculum-linked educational guide and live solar monitoring is helping bring the benefits of solar into the classroom, teaching students and teachers alike about renewable energy and climate change action.

SmS is also having far-reaching impact in our State. Our leadership and ongoing advocacy work with DOE, Renewable Energy Advocate and the Minister's Office for Education is positively influencing and improving processes and incentives for solar uptake in NSW public schools.

Based on success to date and its replicable cost-effective model, we are now working with Ausgrid (Sydney's network provider) and other various Councils, to roll out this program more widely, which will drive further demand reductions and carbon emissions.

The program supports the following Sustainable Development Goals:

- 7: Affordable and clean energy
- 11: Sustainable cities and communities
- 13: Climate change action





SUSTAINING OUR CITY INITIATIVE – 15 YEARS STRONG!

by Randwick City Council, NSW

Randwick City Council is the largest of Sydney's eastern suburbs local government areas with a population of 140,000 squeezed into 37 square kilometres, bordered by the Pacific Ocean to the east and historic Botany Bay to the south.

Randwick's residents and community are well-educated and have demonstrated consistently their high community expectations on sustainability, environmental protection and social justice. For almost 15 years, residents and Councillors have provided permission for a 6 percent environmental levy to be put aside and used for specific sustainability improvements, protection and restoration carried out in the form of Randwick's Sustaining our City initiative.

Randwick's Sustaining our City provides an ideal working example of the sustainable development goals in action, working towards sustainable cities and communities (SDG 11), through initiatives to achieve responsible consumption and production (SDG 12), good health and well-being (SDG 3), and responding to issues related to climate action (SDG 13), life below water (SDG 14) and life on land (SDG 15), all through strong partnerships for the goals (SDG 17).

Over the past 2 years, Randwick's Sustaining our City has seen Council and staff working closely with its community, supporting, partnering and empowering them - residents and visitors, schools and students and business owners – in both small scale and broader programs aimed at facilitating their close involvement and participation in addressing and responding to the challenges and tasks associated with sustaining our city.

Sustaining our City initiatives work across these community sectors, implementing projects covering 6 key areas of action and investment, areas established with our community and accountable to them through our 20-year community strategic plan, our annual State of the City report and four-yearly comprehensive State of the Environment report.

These 6 key priority areas are tested and updated via regular in depth community surveys as well as feedback sought at major Council events, courses, workshops and activities and include:

- Coastal protection and restoration
- Conserving resources, including energy, water and waste
- Tackling Climate Change through renewables and sustainable transport
- Conserving habitat and biodiversity ☑ Sustainable urban food practices
- Community participation and empowerment.

Over the past two years of Sustaining our City, (2016 – 2018), Randwick has also adopted strategic frameworks in the form of its first Biodiversity Strategy, Renewable Energy Master Plan, an updated Energy and Greenhouse Management Plan, a finalized Climate Change Adaptation Roadmap, a draft Strategic Sustainability Framework and a draft Low Carbon Future Plan, the latter prepared as the result of a 3-Council, environmental collaboration with neighbouring Waverley and Woollahra Councils.

To ensure strategic and financial integration and accountability, Randwick's Sustaining our City program aligns with corporate outcomes adopted in Council's ongoing 20-year community strategic plan. These include: Leadership in sustainability; A vibrant and diverse community; An informed and engaged community; A liveable city; and A healthy environment. Our reporting framework for this strategic plan and metrics, including data sources and reliability have been reviewed and tested for consistency and compatibility against those established for the Global Reporting Initiatives (GRI).





TASMANIA – CLIMATE NEUTRAL NOW

by **Tasmanian Climate Change Office, TAS**

The Tasmanian Climate Change Office (TCCO) exemplifies the United Nations' Sustainable Development goal of Climate Action. In its ten years of operation, TCCO has led and supported climate change policies, programs and initiatives to adapt to a changing climate and achieve Tasmania's legislated greenhouse gas emissions reduction target. Significantly, the work of TCCO and its partners has contributed to Tasmania's achievement of being the first jurisdiction in Australia to achieve zero net emissions, as well as to broader sustainability outcomes. TCCO provides input in to national and state policy and input across government on strategic issues and priorities that relate to climate change. Climate change is a complex policy issue, with social, economic and environmental risks and opportunities. It requires a multi-disciplinary response that integrates both mitigation and adaption programs.

Mitigation-related issues and priorities include employment, energy, waste, planning, transport, resource efficiency in government and agriculture. Adaptation-related issues and priorities include future-proofing primary industries, coastal risk management, building and managing infrastructure for a changing climate and preparing and responding to more severe weather events.

TCCO's location in a central government agency has the advantage of supporting a comprehensive whole-of-government approach to responding to the challenges and opportunities of climate change. TCCO works across Tasmanian Government agencies, local government, industry, non-government organisations and the community, often working in partnership and collaborating with key stakeholders.

TCCO's work across portfolios to effectively respond to climate change, through both mitigation and adaptation, means its work contributes to addressing multiple Sustainable Development Goals while focusing on climate action. The work of TCCO is underpinned by a strong evidence-base, with TCCO supporting research in order to better understand Tasmania's future climate. TCCO benefits from strong relationships with the scientific community and world-class Antarctic, Southern Ocean and climate science research facilities that are also located in Hobart.

TCCO also recognises the importance of supporting community action. Empowering the Tasmanian community to take action on climate change is a key priority for TCCO. By informing Tasmanians about

the steps they can take to reduce their emissions and supporting their efforts, TCCO is driving a community approach to dealing with climate change.

The Paris Agreement highlights the important role of sub-national governments in addressing climate change. The achievements in Tasmania showcase the outcomes of delivering a comprehensive plan to address mitigation and adaptation at a regional level.

Since 2008, TCCO has developed and delivered a number of strategies to guide Tasmania's response to climate change including:

- The Tasmanian Framework of Action on Climate Change 2008;
- Tasmania's Action Plan to Reduce Emissions 2011;
- Climate Smart Tasmania: A 2020 Climate Strategy 2013; and
- Climate Action 21: Tasmania's Climate Change Action Plan 2017-2021.

TCCO's initiatives, and evidence-based and collaborative approach, have contributed to Tasmania's achievement of becoming the first Australian jurisdiction to achieve zero net emissions. TCCO has taken a practical approach to addressing climate change that also delivers on Government priorities of jobs, growth and resource efficiency. The initiatives it has implemented are replicable and scalable.



**2018 BANKSIA
SUSTAINABILITY
AWARDS**

45

BANKSIA



**INDIGENOUS
AWARD**





E-BOARD

by Winya Indigenous Furniture, NSW

Winya Indigenous Furniture (Winya) has always sought to demonstrate environmental and social leadership.

This year we release the most critical furniture product of the past decade:
e-Board

99% of all of your office furniture goes straight to landfill.

Enormous effort goes into the selection of new, "green" office furniture, and getting a Greenstar Certification for the office. But the fact that every bit of the old furniture goes straight to the tip makes an absolute farce of this whole process. Every bit of this huge effort is negated.

e-Board now makes beautiful office furniture genuinely sustainable.

Winya has changed all of this, creating the most important new office product in Australia: e-Board is 92% recycled melamine.

e-Board now makes beautiful office furniture genuinely sustainable.

The Patented process recycles melamine to produce new board to make new furniture, which stops tens of thousands of tonnes of office furniture going to landfill. You give us your old desks and we turn these into new desks. And then we do it again and again for 100 years. We keep on recycling the same melamine over and over for "generations" saving a million of tons of furniture going to landfill.

But the innovation continues into the completely closed loop supply model that supports the product now and way into the future:

- Accredited office relocation and strip-out companies now, instead of dumping product, deliver the melamine to our recycling facilities in Western Sydney providing the raw material stock for e-Board
- This waste recovery is recorded with reporting supplied to the original desk owner to support their environmental reporting; giving now genuine

substance to all that work in selecting the new green furniture.

- e-Board's life and chain of custody is recorded and mapped. Your new desks become part of the next generation. Our furniture data and barcoding system record the product life and we keep mapping this each time these desks are returned and we rebirth the melamine into new desks. You will be able to log on and see where your desk started its journey 30 years ago;

- The manufacturing process assist this, with the new melamine surface being impregnated with mirco-barcode/QR characters providing its year of manufacture. These are invisible to the eye but a key part of our chain of custody and lifecycle process;

- And finally, e-Board manufacture is part of Winya's Indigenous employment program, employing Indigenous trainees and staff in the e-Board factory and the factories making your new desks

Never again should your office furniture go to landfill!





BOOSTING INDIGENOUS ENGAGEMENT & EMPLOYMENT

by Sodexo, WA

Sodexo's mission to improve Quality of Life is the backbone of the company's commitment to reconciliation. Sodexo is committed to achievements across three core pillars of Respect, Relationships and Opportunities.

Organisationally, their focus is on improving the lives in communities by empowering people through meaningful employment, career pathways, investing in Indigenous owned businesses and suppliers to create economic value, which contributes to self-determination and capability, delivering benefits back into the community

Sodexo's commitment in using their business in social impact is delivered through a national Team of Senior Indigenous leaders located across Australia. This commitment ensures that Sodexo's approach creates real impact with sustainable outcomes.

Their commitment is to make a difference in the lives and communities where they work to ensure an intergenerational change in alignment with their presence in the region. They aim to achieve this through relationships and partnerships.

Sodexo first introduced an organisational Reconciliation Action Plan in 2011 and has since advanced their commitment and contribution to the second RAP ELEVATE level.

Sodexo has also partnered with the Australian Federal Government to address levels of Indigenous employment through the Employment Parity Initiative with a commitment to achieve parity across our organisation. They have exceeded their achievement of parity across the organisation with Indigenous employment levels at 6%.

Sodexo's targets include:

- Employment Parity – 3.1% across the organisation and 3.1% vertically within the organisation.
- Retention of their RAP Elevate Status.
- Increasing their spending with Indigenous owned businesses to 20% in the next decade with their key contracts.
- Establish joint ventures with Indigenous communities to ensure more than a financial benefit but a transfer of knowledge and skills to run entities autonomously.

Sodexo is proud of their results. Over the past eight years they have:

- Employed more than 500 Aboriginal and Torres Strait people.
- Achieved RAP Elevate status. At the time, they were the 13th organisation to achieve this level of certification.
- Spent \$8.4 million with Indigenous businesses in the past 12 months, with more than 50% of this being spent with businesses based in remote and regional areas.
- Paid over \$33.5 million dollars in wages to Indigenous employees.
- Been a key sponsor of the Yothu Yindi Foundation's Garma Festival for 14 years, contributing services of more than 1 million dollars.
- Sponsored and supported local communities and organisations.

As a leader in Reconciliation, Sodexo believe they have an organisational responsibility to share their learnings, processes and methods to ensure the Aboriginal and Torres Strait Islander communities across the country benefit.

Sodexo hosts "Sodexo Aboriginal Business Forums" each financial quarter to provide Indigenous businesses they have partnered with or assisted, the opportunity to meet other corporates to share their story.





WARDDEKEN LAND MANAGEMENT LIMITED REVITALISING REMOTE WEST ARNHEM

by Warddeken Land Management Ltd, NT

Warddeken Land Management are an entirely indigenous owned and driven not-for-profit delivering innovative and effective whole-of-community programs that work towards achieving nine Sustainable Development Goals whilst advancing the overall environmental, cultural and social sustainability of remote Western Arnhem Land.

In a part of Australia where low unemployment and intergenerational poverty are ubiquitous, Warddeken has implemented a holistic approach to the delivery of cultural and environmental conservation programs that has led to profound and enduring change across the region.

In the last 18 months Warddeken has evolved from its origins as a conservation and land management organisation to become a dual environmental and social enterprise. This has been in response to the needs and aspirations of our members and local communities, who wished to see Warddeken take a more holistic approach to managing the Warddeken IPA.

Warddeken's overall approach to managing our IPA now addresses such issues as: gender and disability equality in the workforce; overcoming long-term unemployment and striving to eliminate poverty through the provision of meaningful work; delivery of education in communities where children do not have access to schooling; ensuring food security in remote communities; and enhancing the physical and mental wellbeing of our Indigenous workforce through improving environmental health standards in communities, delivering projects that reconnect families to their ancestral lands, and acting as a conduit between community members, health professionals and service providers.

Marking a major achievement in the history of the company, in late 2015 Warddeken established a bicultural community-based school and early childhood education program at Kabulwarnamyo. Children from this community had not previously had access to education

In the last financial year alone Warddeken engaged over 230 local indigenous people, ran projects that involved 78 children or youth, and provided workplace training for over 50 staff. Given how sparsely populated the region is, Warddeken programs are reaching a large percentage of the inhabitants of remote West Arnhem.

Other results include:

- Employment of 230+ local Indigenous people injecting >\$1.7 million into the regional economy
- Women comprise 42% of the workforce and 36% of all hours worked (up from 18%)
- >552,000 tons of greenhouse gas emissions abated through flagship fire management program in the last two years alone
- Provision of fortnightly food planes, delivering the only incoming source of food and allowing communities to access healthy, fresh produce
- Directly contributing to stable or increasing populations at three communities
- Biodiversity protection through implementing broad scale feral animal culling and protective burning programs

Warddeken has an unwavering commitment to sustainability – to the sustainability of the biodiversity and ecosystems of the Arnhem plateau our rangers care for and to the unique languages and culture of the people of the stone country. The last two years have seen us grow to become a regional change-maker, driving social and economic sustainability and making real progress towards achieving many UN Sustainable Development Goals.



2018 BANKSIA
SUSTAINABILITY
AWARDS

53

**BANKSIA
INDIVIDUAL**



AWARD



D'ARCY LUNN TEASPOONS OF CHANGE

by d'Arcy Lunn, SA

Teaspoons of Change are small but significant ideas and actions that have a positive impact on people and the planet. d'Arcy Lunn created this concept while walking 1000km in Japan in 2014 and it is now used in many countries around the world and in Australia influencing positive change.

d'Arcy is a global citizenship educator who has been a global nomad for the past 18 years in over 90 countries. He is also a campaigner, advocate, communications specialist, educator and keynote speaker and presenter having given more than 850 presentations and workshops to over 80,000 people. d'Arcy has possibly given more global citizen presentations in Australia than anyone else in the past 10 years.

"ARE YOU A PART OF THE POLLUTION OR ARE YOU A PART OF THE SOLUTION?"

From the safe confines of growing up in rural South Australia, d'Arcy has purposely sought out experiences and learning opportunities to continually become a more active and effective global citizen each day - and he loves waking up in the morning, even Mondays!

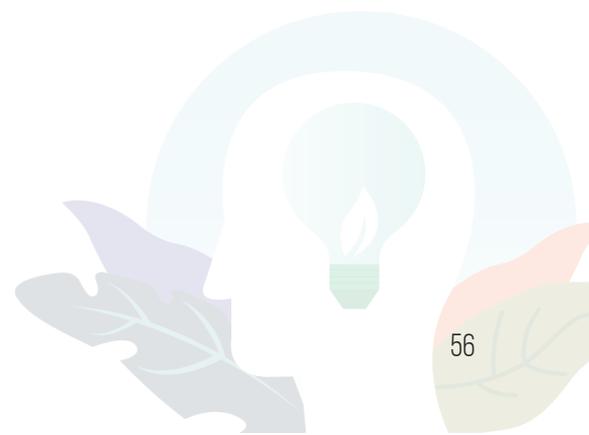
The three most difficult questions commonly asked of d'Arcy are - what is your job, where do you live and how do you get paid? He has no easy answers to these but lives a life of passion and purpose to see equality and sustainability for people and the planet everywhere, and for everyone.

Teaspoons of Change is not a guilt-trip, moral bashing or charity it is a positive approach to looking at the personal choices, decisions and actions we can all take, on a daily basis, to create positive change. A key element to Teaspoons of Change and d'Arcy's approach is the context of the universal framework of the Global Goals for Sustainable Development. Each and every Teaspoon of Change connects to the Global Goals and it is with that knowledge, connection and engagement that we can all make small actions and multiply them by lots of people to create the change needed to achieve the 2030 agenda of the Global Goals.

Teaspoons of Change has reached audiences from 5-90 years old and in schools, businesses and government. The power of the contextualisation of personal and practical ideas and actions with global impacts is just the approach needed to increase the number and effectiveness of global citizens in Australia and around the world.

As musician Michal Franti says in a lyric 'Are you a part of the pollution or are you a part of the solution?' well we are both and Teaspoons of Change and d'Arcy aims to minimise the pollution individually and collectively and maximise the solution - teaspoons at a time, but millions of them together!

If you are a good person doing good things, or want to be one, then d'Arcy's mixture of information and inspiration through Teaspoons of Change and the Global Goals is just what is needed to see more sustainability in the world and achieve the Sustainable Development Goals by 2030. Learn more on Teaspoons of Change and d'Arcy at <http://teaspoonsofchange.org>



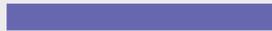
**2018 BANKSIA
SUSTAINABILITY
AWARDS**

57

**BANKSIA
LARGE**



**BUSINESS
AWARD**





SODEXO AUSTRALIA BETTER TOMORROW 2025

by Sodexo, WA

Sodexo implement many projects through their better tomorrow 2025 (BT2025) Corporate Responsibility roadmap, which focuses on improving the quality of life for their 'people' including their employees, clients and the community.

Ending world hunger is an area they feel they can greatly impact people through their Stop Hunger project initiatives include their Servathon program, working with food rescue organisations, surplus food distribution and empowering local people in food self-sufficiency.

Sodexo is tackling waste through project initiatives that improve people's livelihoods including their Resource Recovery Program, WasteWatch program and partnership with Yume.

Sodexo believes gender equality can be achieved in the workplace by investing in people and implementing project initiatives to create an inclusive environment.

Some of the project initiatives they implement include:

- SWIFt (Sodexo Women's International Forum for Talent). SWIFt is an internal program designed to accelerate the attainment of gender balance in the workplace.
- Their 2018 Gender Balance Study which tested the performance implications of a gender-inclusive work culture.
- Their salary bonus initiative which links salary bonuses to gender diversity goals.
- Their sponsorship of and participation in the 2018 Global Summit of Women.

Some of Sodexo's BT2025 Corporate Responsibility roadmap commitments include:

Fighting hunger and malnutrition

- 100 million beneficiaries impacted by Stop Hunger activities by 2025.
- Donating 10 million meals, raising 10 million USD to fund projects and 200,000 volunteers each year through their Stop Hunger program by 2020.

Reducing waste

- 100% of country operations partnering to deliver on the UN food waste goal by 2025.
- 100% of employees trained on sustainable practices by 2025.





FEEDING THE PERFORMANCE OF REGIONAL COMMUNITIES

by International Convention Centre Sydney, NSW

International Convention Centre Sydney (ICC Sydney) is ideally positioned in the supply chain between its producers and clients to exert a significant influence on economic, social and environmental sustainability. ICC Sydney's Feeding Your Performance (FYP) program is a triple bottom line strategy with a suite of noteworthy initiatives in each of these areas, including a collaborative food and beverage strategy involving partnerships with a large number of New South Wales (NSW) producers.

As the gateway to Sydney and Australia for large volumes of interstate and international visitors, ICC Sydney recognises its responsibility and opportunity to promote the best Sydney and NSW has to offer.

This philosophy is embedded across its operations and most noteworthy within its FYP initiative which promotes good health and well-being for delegates and regional communities, delivers opportunities for economic growth and security for small scale suppliers, facilitates the use of sustainable farming practices and highlights the role of collaboration and partnerships in delivering sustainable impacts.

The industry leading program has delivered results across economic, social and environmental spheres which have been driven through unique and intimate relationships with small scale NSW producers. The nature of these relationships have enabled ICC Sydney to take a flexible approach to procurement and delivered a number of unique outcomes including the development of bespoke ICC Sydney products, the reduction of food waste sent to landfill and facilitated collaboration between suppliers connected through ICC Sydney's networks.





RESTORING AUSTRALIA

by Officeworks in partnership with Greening Australia, VIC

Restoring Australia is an Australian first initiative that sees two trees planted for every one used, based on the weight of the paper based products that customers buy at Officeworks.

In partnership with Greening Australia, the initiative is leveraging consumer action to invest in large-scale environmental repair and restoration to help threatened plants and wildlife, and combat global climate change, creating healthy, productive landscapes for people and nature to thrive.

With around 8000 products in Officeworks' office supplies range being paper based, we saw a huge opportunity to empower customers to shop more sustainably and contribute to improving Australia's landscapes. Officeworks is inspired to 'help make bigger things happen' for the environment and the communities in which we operate, while giving our team, customers, suppliers and investors an initiative that they can engage with and be proud of.

Restoring Australia gives customers an opportunity to make sustainable decisions, to reduce their environmental impact, shop sustainably and feel better about their office supplies purchases. The initiative is focused on establishing native plants, increasing water quality and re-vegetating bushland, in turn helping local wildlife and communities flourish.

Greening Australia has partnered with farmers and landowners across SA, Victoria, NSW and Tasmania to ensure that all the planted trees will preserve their conservation status, with a long-term commitment to increasing the natural habitat to reverse threatened species in decline and benefit biodiversity.

The initiative has already seen more than 200,000 trees in the ground. Our aim is to have 326,000 trees in the ground across 650 hectares by the end of 2018. That's the equivalent of filling the MCG four times, all whilst supporting 31 farmers and landholders.

Seven threatened species will benefit from the initiative including the Corangamite Water Skink, Diamond Firetail and Malleefowl with twenty different types of seeds and seedlings being planted in the Tasmanian Midlands, Great Southern Highlands in NSW, Victorian Volcanic Plains, Eyre Peninsula and Kangaroo Island where over 85% of the natural habitat in these regions has been cleared.

"Greening Australia are so proud of what has been achieved in the first 12 months of this initiative. It's a great example of the way we can build partnerships between business, the not-for-profit sector and landholders for impact. To have more than 200,000 trees in the ground now, and much more by the end of 2018, is a testament to the hard work of our restoration experts, scientists, researchers and planting team. And of course, Officeworks' customers."

Greening Australia CEO, Brendan Foran





BANK AUSTRALIA CONSERVATION RESERVE TEN YEAR STRATEGY 'REIMAGINING THE FUTURE'

**by Bank Australia in partnership with Greening Australia
and Trust for Nature, VIC**

Bank Australia is a small customer-owned bank headquartered in Melbourne with 367 full time staff and 130 000 customers. In October 2017, the bank announced an ambitious ten year strategy for the Bank Australia Conservation Reserve – an environmental conservation project that had been in existence since 2008, but lacked a long-term strategic vision.

The reserve is a world-first project for a bank. It is located in the West Wimmera region of Victoria, an area of Australia within Habitat 141, a landscape scale national conservation project. Comprised of three parcels of land, the 927 hectare reserve features a number of threatened plant and animal species, and rare vegetation types. Over ten years, nearly 85000 trees have been planted on the reserve and 2.5 million has been invested in the project.

In 2016, Bank Australia formed a new partnership with Greening Australia (GA) and Trust for Nature (TfN). In October 2017, we launched our ten year strategy for the project 'Reimagining the Future'.

The strategy was developed using the Open Standards for the Practice of Conservation, which is an internationally recognised and adopted framework for natural resource management planning. In developing our approach we combined scientific expertise with local knowledge and worked with Barengi Gadjin Land Council (BGLC) to ensure that traditional land management would be incorporated into our ongoing management plans.

The strategy has 13 carefully crafted SMART goals, which, in summary, seek to:

- Protect and enhance the reserve's ecosystem and increase populations of 4 threatened animal and 5 threatened plant species.
- Revegetate the reserve and develop long-term modelling and resilience plans that address climate change impacts.
- Embed Indigenous land management, create employment and educational opportunities for local Aboriginal people, and share the reserve with the broader community.
- Demonstrate corporate environmental leadership
- Deliver value to staff and customers – increase customer awareness of the reserve and have 50% of staff visit by 2021.

Bank Australia hope that our ten year vision for the Bank Australia Conservation Reserve has created a model that can be shared with other corporations to enable more investment in private land conservation and environmental protection.

We hope that our project will inspire others to follow our lead and develop innovative solutions to complex global challenges in partnership with organisations with the expertise and capability to create strong environmental and social outcomes.



2018 BANKSIA
SUSTAINABILITY
AWARDS

67

BANKSIA



**MEDIA
AWARD**



Our wide brown land

Our fragile environment is under attack. Protections have been eroded, funding slashed and immediate dangers overlooked. Thanks to our readers, we've raised \$150,000 to support this extended series shining the spotlight on Australia's neglected environmental issues.

\$150,000

\$0 \$75K \$150K goal



Latest

Sanjeev Gupta: Coal power is no longer cheaper - and we'll prove it

The British billionaire investing in South Australia believes renewables are the future of energy, because it makes economic sense

529



Life after coal: the South Australian city leading the way

Hide

GUARDIAN AUSTRALIA 'OUR WIDE BROWN LAND'

by Guardian Australia, NSW

In January 2018, Guardian Australia ran a crowdfunding campaign to fund a dedicated series of journalism supporting SDG 15 'Life on Land'. The threats to Australia's environment are real and imminent, yet they frequently do not get the attention they deserve. Australia's environmental protections have been eroded and funding slashed. The overarching threat of climate change so dominates debate that other pressing and immediate environmental dangers struggle for attention. Few Australians know that our country has one of the worst records for species loss, with even the koala threatened; that microplastic pollution is so prevalent it can be found in the sediments of our river estuaries and nearby ocean floors; or that land clearing rates are just as severe as the notorious deforestation of the Brazilian Amazon.

Guardian Australia wanted to turn the spotlight on Australia's neglected environmental disasters and move these most important issues up the public agenda.

To have a significant impact on public awareness, Guardian Australia wanted to commission an in-depth series of investigations according to what scientists and conservationists advised were the environmental issues in most urgent need of attention.

In a challenging advertising market, funding for quality, independent journalism is increasingly tight. So in January 2018, Guardian Australia reached out to readers for support, and launched an Australia-first crowd-funding campaign dedicated to environmental journalism: 'Our Wide Brown Land'. The fundraiser hit its initial \$50k target in 6 hours, and in two weeks had raised \$150,000.

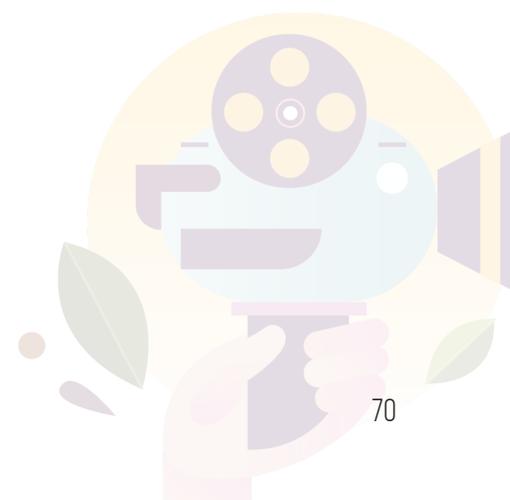
Guardian Australia was able to do this because of its unique ownership structure. The Guardian's ultimate owner is The Scott Trust, which safeguards its editorial independence and ensures all profits are reinvested back into journalism. No shareholders or billionaire owner can influence what it writes. Guardian Australia now employs 80 Australian journalists covering the essential, often untold stories in Australia and sharing them with the world through the Guardian's global media platform of 150m monthly unique browsers.

Unlike many other media outlets, the Guardian does not have a paywall. Content is free to everyone, and readers give voluntary contributions to help fund the type of quality journalism that is so vital for Australia and the planet.

To date, after six months of the Our wide brown land series, over 60 articles have been published covering a variety of topics including: life after coal, the waste and recycling crisis, fracking, emissions reduction fund, plastic pollution, the Murray-Darling, forests, land clearing, threatened species and environmental protection.

So far the series has received over 1.3m views and revealed multiple failings in Australia's management of endangered species, including inadequate and misplaced funding, lack of implementation of recovery plans, and failures to register critical habitats. The threatened species investigation drew parliamentary scrutiny and precipitated a senate enquiry.

There's still plenty more to do. For the rest of the year, Guardian Australia will continue to shine a spotlight on the most pressing issues, raise public awareness, offer solutions, expose corruption and mismanagement and hold the powerful to account for the protection of our land.





BLUE THE FILM

by BLUE The Film in partnership with The Living Blue Guide

BLUE has been called one of the most significant environmental films of our time. It comes at a critical moment in our history when the state of our ocean has reached crisis point. A beautifully crafted, powerful and deeply moving film BLUE's message is very clear. We need to act now to protect our most precious resource.

Filmed in Australia, USA, Indonesia, the Philippines and the South Pacific, the film communicates the importance of creating marine parks, supporting sustainable fishing, protection of marine life, managing our waste in coastal areas and reducing our CO2 emissions.

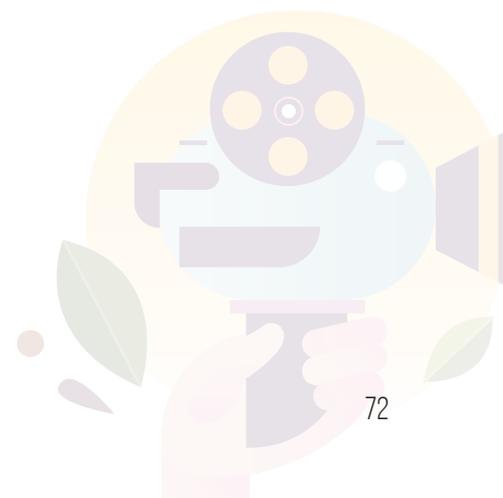
Accompanying the film is a global outreach campaign to create advocacy and behaviour change. The #oceanguardian campaign has grown into a global movement with individuals signing up and pledging to do what they can towards protecting the ocean. Our online education campaign brings over 130 BLUE aligned lesson plans, free to teachers and students and is already in over 7,000 schools in Australia.

The film was invited by the President of the United Nations General Assembly to screen at the UN Oceans Conference in New York in June 2017. The film has now screened at over 50 international film festivals across North America, Europe, Central and South America, Asia, Africa and the Middle East.

The film has been awarded significant international prizes, including the Okeanos Prix for services to the Ocean, Best Impact Film at Vancouver International and New York Wild, Best Environmental Film at Byron Bay & New York Festivals and most recently Best in Sustainability in Portugal. For a list of festivals & awards visit: bluethemovie.org/international-festivals-awards

BLUE SHOWS US THERE IS A WAY FORWARD AND THE TIME TO ACT IS NOW.

To find out more about the film and view the trailer visit www.bluethemovie.org



**2018 BANKSIA
SUSTAINABILITY
AWARDS**

73

**BANKSIA
MEDIUM**



**BUSINESS
AWARDS**





FUN OVER FIFTY

by Fun Over Fifty Pty Ltd, QLD

Fun Over Fifty (FOF) is a multi-award winning, sustainable tour company operating luxury coach, rail, cruise and air holidays to travellers over 50 years of age, operating with 12 full-time equivalent staff. Our vision is to be recognised as the most sustainable tour operator in Australia and to lead a more sustainable industry.

We believe preserving, protecting and financially supporting local communities, charities and environmental causes is critical to the success of our business and the future of the destinations we travel to, and as such we donate a portion of tour income to regions that we visit.

Seeing our guests, staff and suppliers transformed by our experiences either by saving a rare language, planting hundreds of trees, protecting turtles or preserving our indigenous and cultural heritage, we are effectively fostering a movement of eco warriors who not only wear our branded being seen,

OUR VISION IS TO BE RECOGNISED AS THE MOST SUSTAINABLE TOUR OPERATOR IN AUSTRALIA AND TO LEAD A MORE SUSTAINABLE INDUSTRY.

being green shirts with pride, but who share their experiences with their children and grandchildren.

We are leading by example and setting new benchmarks for the industry through a wide range of key partnerships including Ecotourism Australia, Greenfleet Australia, Conservation Volunteers Australia, QTIC, accommodation providers and communities. We are also constantly collaborating with regional and local tourism bodies for new experiences and opportunities.

We are Climate Action Leaders and accredited by Ecotourism Australia - only 13 tourism operators nationwide have this accreditation. 30 of our tours have Eco Certification and 59 have Advanced Eco Certification.

As part of our innovative Green Guest Policy, we are the first tour operator in Australia to proactively encourage our guests to opt out of having their room serviced and to be rewarded with a reduced rate for choosing this option. We are proud to have 30 accommodation providers across Australia now offering this, with an increasing number joining all the time and resulting in a lesser impact on the environment and our guests hip pocket.

Through our Green Bank initiative our guests donate prior to and whilst on tour, towards a range of environmental and social causes. As a collective group, we have raised over \$56,000 and have initiated the planting of 14,913 trees. Our Green & Gold Army, made up of guests, staff and suppliers, regularly join us on volunteer green missions. Staff are granted 2 'green leave' days per year.

We are proud to have been featured in the media, including David Koch's blog on the Top 10 Sustainable Businesses in Australia, Australian Bus & Coach magazine about the coaches' low emissions, and to be influencing by being invited to keynote at multiple events, featured in lectures on ecotourism at Universities, and both QTIC and Griffith University doing a climate action study in which they featured our business practices.

We visit over 50 communities Australia wide and include over 250 environmental and cultural activities in our touring programs annually and are proud to have achieved a 22% increase in revenue from 15/16 to 17/18.





BIOPAK'S COMMITMENT TO THE CIRCULAR ECONOMY

by BioPak, NSW

Our vision is a world without waste. Our mission is to lead the market and inspire more people to join us in driving change in the global journey towards a circular economy.

When we buy a product, we also buy any waste associated with the product. Plastic consumption is running rampant and polluting our planet at a scale that has never been seen before. We can see the devastating effect firsthand as plastic fragments litter the beaches worldwide. Wildlife fatally ingests this plastic and it's making its way up our food chain into our bodies. We can no longer ignore the problem and we should all be looking for solutions.

It is our goal to provide a solution to the plastic crisis we're facing and empower all businesses with a need for single-use takeaway packaging to switch to compostable packaging and take advantage composting infrastructure as part of a commitment to sustainable business practices.

While we support the use of reusables, we recognize that they are not always suitable for convenience, practicality, or hygiene reasons. Single-use packaging has its place in the foodservice industry. We are working relentlessly to change the environmental impact of this necessary evil by replacing disposable packaging made from conventional plastics with compostable materials that are more suited to the short, functional life of these products.

Our BioCane range presents a massive opportunity to replace single-use foodservice packaging made from conventional plastic with compostable BioCane packaging made from sugarcane pulp. BioCane products are made from a by-product of the sugar refining industry that would have otherwise been burned. Transforming an output that is currently considered waste into a valuable input for another process provides significant environmental benefits.

Our BioCane range is certified home and commercially compostable to EN13432, AS4736 and AS5810 standards, and can be recycled in the paper co-mingled recycling stream. While there are other sugarcane packaging options on the market, BioCane is the only range that is certified home compostable. It presents a massive opportunity to replace the ubiquitous plastic takeaway container across the hospitality and food retail industries.

The volume of organic waste that ends up in landfill is a huge problem globally, so it's good to know that BioCane packaging can be composted commercially or at home, along with any remnant food waste it contains.

We understand that not all councils offer commercial composting facilities and we have launched our own composting service to bridge the gap. This compost service, which we make no direct profit from, is part of our commitment to driving positive change and supports us in reaching our goal of a zero-waste economy. The BioPak Compost Service is designed to divert food scraps and food service packaging from landfill and completely close the loop of our products' life cycle, ensuring our products are being turned back into nutrient-rich soil, instead of ending up in landfill. Together with our customers, we have diverted 26.5 tonnes of waste from landfill.





GLAMCORNER

by GlamCorner, NSW

Founded in 2012 and based in Sydney, GlamCorner is the leading online destination for women in Australia to rent designer dresses.

Whether it be something chic for a night out, an elegant gown for a formal, or a beautiful dress for a friend's wedding, GC provides all Australian women with unique fashion experiences for any occasion. With thousands of styles to rent from hundreds of designers, GC encourages women to experiment with their style and experience the luxury.

As a fast-growing startup, our mission is to create a modern, simple and personal fashion experience that is built for women who are passionate about experiencing the quality of designer fashion while also reducing their impact on both the environment and their wallets. In doing so, we aim to support designer labels by introducing their brands to a larger market while offering a service that empowers every customer to reduce their individual contribution to landfill by borrowing clothing for once-off occasions as

"Our mission is to create a modern, simple and personal fashion experience that is built for women who are passionate about experiencing the quality of designer fashion while also reducing their impact on both the environment and their wallets."

a sustainable alternative to purchasing and disposing afterwards. Australian consumers send six tonnes of clothing to landfill every ten minutes, and sharing alleviates the environmental impact significantly by allowing many different women to share the same item. Encouraging collaborative consumption is great for your pocket, as well as for the planet and society.

GlamCorner recently achieved B Corp Certification, which requires rigorous standards of social and environmental performance, accountability, and transparency.

Whilst we acknowledge that the creation and consumption of fashion does have consequences for the environment and in communities, we are continually seeking out ways in which we can reduce our impact through our own internal systems and processes, through our suppliers and with our contribution to our community. An example is through the Clothing Donation Drive we ran with Red Cross, where our customers were encouraged to use the prepaid return satchels provided in their box to return any pre-loved clothing items or accessories they wished to donate to the Red Cross. This not only reduced clutter for our customers and eliminated any items they did not need - but it gave those items a second life. Another example is through our partnership with Terracycle, where all of

our prepaid return satchels are given to Terracycle which are then turned into reusable and affordable new products through scientifically engineering new input materials to meet specifications of manufacturers.

Through our commitment to minimising waste in the fashion industry, we achieved Terracycle's Top Business Collector in 2017! Beyond these examples, we will continue to find new and innovative ways to reduce our impact, and contribute to our community.



**2018 BANKSIA
SUSTAINABILITY
AWARDS**

81

**BANKSIA
NOT FOR PROFIT**



**& NGO
AWARD**





TANGAROA BLUE FOUNDATION AND THE AUSTRALIAN MARINE DEBRIS INITIATIVE

by Tangaroa Blue Foundation, QLD

Marine debris is harmful to marine life and is directly linked to wildlife injury and death. It also impacts on critical habitats, poses a health and safety risk to the public and has economic impacts on communities through tourism and fisheries. Our ever-increasing consumption of plastic has led to a crisis in our oceans as so much plastic finds its way into the sea.

**"IF ALL WE DO IS
CLEAN-UP, THAT'S ALL
WE WILL EVER DO."**

Tangaroa Blue Foundation (TBF) is an Australia-wide not-for-profit organisation dedicated to the removal and prevention of marine debris, which is one of the major environmental issues worldwide. Co-founded in Western Australia in 2004 by Heidi Taylor, Tangaroa Blue Foundation quickly grew into an Australia-wide initiative, gathering national and international partners and recognition. Its primary aim was to clean-up beaches and waterways, removing harmful debris from the environment. However, after conducting the first few clean-ups, the broader mission of Tangaroa Blue became clear — if all we do is clean-up, that's all we will ever do. So, stopping litter at its source became the other half of Tangaroa Blue Foundation's mission.

The Australian Marine Debris Initiative (AMD) was then born, gathering data from clean-ups around the country to create a databank of evidence on which to base solutions. The AMDI helps communities look after their coastal environment by providing resources and support programs and collaborates with industry and government to create change on a large scale.

Some key figures achieved by the AMDI network include:

- Over 2,700 clean-up sites
- Over 100,000 volunteers engaged
- Over 900 tonnes of debris removed
- Over 11 million items removed from the natural environment and recorded in the Database
- Over 12,000 clean-up events





THE MULLOON INSTITUTE

by The Mulloon Institute, NSW

The Mulloon Institute is an innovative not-for-profit organisation aiming to measurably restore an entire water catchment in southern New South Wales for the benefit of the environment, farming and society.

The Mulloon Community Landscape Rehydration Project (MCLRP) aims to rebuild the Mulloon catchment's natural landscape function and boost its resilience to climatic extremes, which will lead to more reliable stream flows, improved ecosystem functioning and enhanced agricultural productivity.

The project focuses on creek repair and erosion control using small interventions to slow and filter water flow, preventing further erosion and beginning to rebuild the soil.

Interventions are made using natural materials and are complimented by holistic agricultural and landscape management practices, including sustainable grazing, fencing, tree planting, slope stabilisation and contouring.

Spanning 23,000 hectares and 50 kilometres of creeks and tributaries, the MCLRP represents a major up-scaling of the successful Natural Sequence Farming (NSF) pilot project at Mulloon Creek Natural Farms.

The initial project resulted in a 60% boost to productivity on adjoining agricultural land while the creek was transformed into a healthy, vibrant ecosystem capturing flood sediments, recycling nutrients and providing valuable habitat. The wider catchment also saw improvements in water quality, water yield, and enhanced biodiversity from tackling soil erosion, habitat fragmentation and weed proliferation.

While the initial project was only along three kilometres of the creek, the MCLRP encompasses the entire catchment and is anticipated to have an equally significant impact on local agricultural productivity, waterway and landscape health, albeit on a far more extensive scale.

By helping rebuild the functionality and resilience of Mulloon Creek, its riparian corridor, tributaries, floodplains, wetlands, hills and woodlands, the MCLRP is supporting several threatened and vulnerable species, including the Scarlet Robin, Diamond Firetail, and Dusky Wood Swallow.

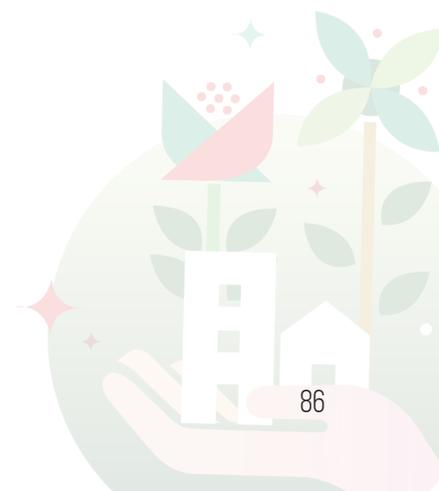
Community participation in the MCLRP includes 20 landholders across the catchment, and the Institute is working with government to develop guidelines for other catchment communities wanting to undertake similar projects.

Involving landholders in the scientific benchmarking and monitoring that accompanies the project benefits the science and gives landholders a deeper insight into the natural phenomena occurring on their properties and in the catchment. It also helps them develop a better appreciation of how their property influences, and is influenced by, the entire catchment.

The Mulloon Institute sees its work on the MCLRP as a step further beyond Sustainable Agriculture – rather it is Regenerative Agriculture, where activities improve the land and leave it in better condition.

The Institute actively shares its learning, experiences and knowledge of regenerative land management at its living laboratory at Mulloon Creek Natural Farms with field days, school tours, guided creek tours, training courses, workshops and internships. It also conducts training and workshops around Australia by appointment, most recently in northern Queensland.

The Institute has been declared a NSW Landcare Champion in the 'Australian Government's Excellence in Sustainable Farm Practices' award for its work, and is working with the United Nation's Sustainable Development Solutions Network to help develop guidelines for sustainable, profitable and productive farming.





GREEN STAR BY GREEN BUILDING COUNCIL OF AUSTRALIA

by Green Building Council of Australia, NSW

Established in 2002, the Green Building Council of Australia (GBCA) is the nation's authority on sustainable buildings, communities and cities. Our vision is to create healthy, resilient and positive places for people and the natural environment. Our purpose is to lead the sustainable transformation of Australia's built environment.

Green Star is Australia's only national comprehensive environmental rating scheme which benchmarks the design, construction and operations for buildings, fitouts and communities. This tool enables us to drive sustainable transformation of the property sector by promoting green building programs, technologies, design practices and operations, as well as the

integration of green building initiatives into the mainstream.

The GBCA and the members we represent are responding to global and domestic drivers in the pursuit of a more sustainable built environment. These include national and international policy settings such as COP21 and global targets such as the sustainable development goals.

Since the launch of Green Star, thousands of buildings around Australia have been independently certified for their design and construction using Green Star rating tools. As of 2018, more than 28 million m² of building area have been rated, spanning more than 1,970 projects.

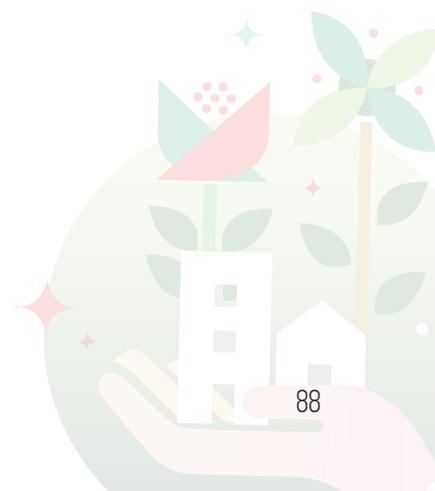
Green Star certified buildings have been found on average to use 66% less energy and 51% less potable water than non-green buildings. They produce 62% fewer greenhouse gas emissions and recycle 96% of their construction and demolition waste. As a voluntary rating and certification scheme, Green Star has been instrumental to the market transformation of Australia's commercial buildings sector by stimulating the demand for higher performing assets and sustainability solutions. 38% of office space is Green Star certified, 42,000 people live in Green Star apartments, 420,000 are moving into Green Star Communities and 1.3m people visit a Green Star shopping centre per daily.

The suite of Green Star rating tools offer a framework of best practice benchmarks for sustainability and these can be adapted to assess and certify buildings, fitouts, communities and even social infrastructure such as stadiums, railways and hospitals. Green Star has proven scalability and this is showcased through the growth of the brand and proliferation of Green Star certification.

The GBCA is unique in its ability to adapt and stay at the forefront of innovation. Through Green Star, we set innovation challenges for industry which are designed to encourage and direct investment in solutions that address a wide range of social, economic and environmental sustainability issues. As such, Green Star is the vehicle by which organisations demonstrate their environmental leadership, stewardship and social responsibility, and drive change throughout the industry.

Looking to the next generation, Green Star Future Focus will mandate that all Green Star rated assets are required to meet greenhouse gas emissions targets as set out in the Paris Agreement.

This will raise existing benchmarks, introduce new conditional requirements and will target 100% renewable energy through on-site generation and offsets in line with the recommendations proposed in the Carbon Positive Roadmap.



2018 BANKSIA
SUSTAINABILITY
AWARDS

**BANKSIA
SMALL**



**BUSINESS
AWARD**





E-BOARD, AUSTRALIA'S MOST SUSTAINABLE OFFICE FURNITURE

by Winya Indigenous Furniture, NSW

Winya Indigenous Furniture (Winya) has always sought to demonstrate environmental and social leadership. Winya is a leader with its Indigenous employment program, and a design and process innovator in the Australian furniture Industry. Winya is a signatory to the United Nations Global Compact and its strong alignment to the Sustainable development goals are well evident in its business model and in this outstanding new product, the entire project and its long-term processes.

This year we release the most critical furniture product of the past decade:
e-Board

"E-BOARD IS 92% RECYCLED MELAMINE."

99% of all of your office furniture goes straight to landfill.

Enormous effort goes into the selection of new, "green" office furniture, and getting a Greenstar Certification for the office. But the fact that every bit of the old furniture goes straight to the tip makes an absolute farce of this whole process. Every bit of this huge effort is negated. The sad thing is that most of the customers and the majority of their Architects do not even know this; they naively think that somehow all this wood is being magically recycled: it's not.

Winya has changed all of this, creating the most important new office product in Australia: e-Board is 92% recycled melamine.

e-Board now makes beautiful office furniture genuinely sustainable.

The Patented process recycles melamine to produce new board to make new furniture, which stops tens of thousands of tonnes of office furniture going to landfill. You give us your old desks and we turn these into new desks. And then we do it again and again for 100 years. We keep on recycling the same melamine over and over for "generations" saving a million of tons of furniture going to landfill.

But the innovation continues into the completely closed loop supply model that supports the product now and way into the future:

- Accredited office relocation and strip-out companies now, instead of dumping product, deliver the melamine to our recycling facilities in Western Sydney providing the raw material stock for e-Board
- This waste recovery is recorded with reporting supplied to the original desk owner to support their environmental reporting; giving now genuine substance to all that work in selecting the new green furniture.
- e-Board's life and chain of custody is recorded and mapped. Your new desks become part of the next generation. Our furniture data and barcoding system record the product life and we keep mapping this each time these desks are returned and we rebirth the melamine into new desks. You will be able to log on and see where your desk started its journey 30 years ago;
- The manufacturing process assist this, with the new melamine surface being impregnated with mirco-barcode/QR characters providing its year of manufacture. These are invisible to the eye but a key part of our chain of custody and lifecycle process;
- And finally, e-Board manufacture is part of Winya's Indigenous employment program, employing Indigenous staff in the e-Board factory and the factories making your new desks





WOOLCOOL: THE SUSTAINABLE INSULATED PACKAGING SOLUTION

by Planet Protector Packaging, NSW

Planet Protector Packaging (PPP) manufactures and assembles Woolcool, an environmentally responsible insulated packaging solution that outperforms polystyrene in the transport of temperature sensitive goods such as food, wine and pharmaceuticals.

Woolcool uses sheep belly wool, a waste product usually destined for landfill (as the wool fibres are too coarse to use in textiles and they won't absorb dye so cannot be used in carpets), to produce packaging for temperature sensitive products that is biodegradable, renewable, sustainable and compostable.

Woolcool is worthy of recognition due to its unrivalled green credentials and its innovation of mimicking the way wool is used in housing insulation and applying it to packaging.

The CEO of PPP was driven to find a sustainable solution after experiencing too much polystyrene coming into her fresh food business and then having to send it to landfill. During her quest to find a viable alternative, she found Woolcool in the UK and obtained the license to manufacture/distribute the product.

The challenge however, was to adapt the existing product for Australian conditions and supply chains and to secure enough waste wool. After long negotiations Woolcool now has 25% minimum Australian waste wool content which provides a greater yield for Aussie wool growers.

Independent scientific tests have demonstrated Woolcool keeps contents packed at 10C chilled below 50C for at least 24 hours.

Woolcool is an award winning product. It is a three time winner of the WorldStar Packaging Awards 2018 (in the transit, materials & components and food categories) and a bronze medal winner at the World Star Packaging Awards in the Save Food category (2018). Woolcool also took first place at the Sustainable Packaging and Processing Design Award (PIDA) in the Materials and Packaging category (2017) and second place at the Sustainable Packaging and Processing Design Award (PIDA) in the Save Food Packaging category (2017).





PALM OIL FREE CHAMPIONS

by Biome Eco Stores, QLD

Biome's mission from day one has been to be a part of the solution to the world's environmental problems. Since 2003, Tracey Bailey, founder of Biome and the Biome team, have spoken out about palm oil. This followed on from Tracey's encounter with orangutans in Kalimantan in 1996 that was the catalyst for Biome. After 14 years of asking companies to declare palm oil use on their packaging or to not use palm, nothing was changing. Tracey decided to take action and implement a palm oil free process in partnership with leading consumer action group, POI, to improve Biome's triple bottom line, environmental, social and economic performance, while living Biome's values and principle of transparency.

The Problem with Palm Oil

Every day, 300 football fields of rainforest are felled to support this highly profitable industry which is killing around 6000 orangutans every year. Palm oil has crept into our lives and become yet another ingredient of convenience. It appears in food, cleaning products, makeup, body care and biofuels. It hides behind more than 200 derivative names that only the truly tenacious can identify. Working with information from Palm Oil Investigations (POI), Biome unravelled the web of misleading information that is wrapped up in the term "sustainable palm oil". There is substantial greenwashing around 'sustainable palm oil' which makes 99% of 'sustainable palm oil' claims unreliable. The self-regulating body that oversees sustainable palm oil, the Roundtable on Sustainable Palm Oil (RSPO), uses a complex certification scheme that allows sustainable and non-sustainable producers to mix product, trade up to sustainable status with a payment, or even be classified sustainable based on a joining fee and minimal commitment to "working towards sustainable production". What happens next is a collection of processing plants that all say what the next user wants to hear. Once incorporated in the final consumer product, the provenance of the oil is completely hidden.

Biome is a 100% Palm Oil Free Store

In May 2017, Tracey took drastic action and removed from Biome a huge number of products that contained palm oil. This was a big financial risk but the only ethical choice for Biome. The process involved detailed and time-consuming examination of the ingredient lists of every product stocked by Biome, and suppliers were required to provide certified statements from all ingredient manufactures. As a result, Biome became a 100% palm oil free store and the world's first POI approved retailer. Biome now does not contribute to the environmental destruction caused by the palm oil industry.

Biome's palm oil free process which was initially implemented to improve Biome's ethical value and transparency, has set off a chain reaction, influencing other brands and retailers to review the palm oil in their product formulations and retail stores. Some Australian retailers have also started promoting 'palm oil free' products and segmenting them in specific categories on their websites. We are proud that our action is making palm oil matter.





MY GREENBUTLER

by Crystal Creek Meadows, NSW

My Green Butler is the world's first smart guest service that encourages resource conservation. It promotes a new concept that could empower tourism to cut its environmental footprint with the helping hands of paying guests. The invention was developed by Crystal Creek Meadows, a small family run tourist accommodation business in Kangaroo Valley, New South Wales. My Green Butler persuades guests to save energy by setting consumption targets, advising on suitable adaptive behaviours (e.g. natural ventilation) and recommending sustainable activities. The smart service offers guests feedback which psychologically rewards them as they see their accomplishments contributing to increased satisfaction while lowering consumption.

This invention tackles a major concern for tourism, the world's largest industry, as accommodation accounts for 21% of the sector's carbon emissions. Tourism's annual growth is +7% per annum meaning the savings from technical efficiencies are out-weighted by escalating demand.

This is resulting in a continued high contribution to global environmental impacts including the destruction of nature, leaving tourism at risk from extreme weather events and the loss of nature attractions.

Accommodation owners and managers, especially small to medium operations, lack the expertise to make significant progress beyond technical efficient savings and neglect the idea of engaging with guests to conserve resources. Meanwhile, guests are key to achieving sustainability because they consume +95% of resources and waste in self-contained accommodation (in hotels it is 50%).

“Like many service industries if tourism viewed their customers not as a negative environmental footprint but instead as helping hands we might transition to more sustainable lifestyles” explains Dr. Christopher Warren My Green Butler inventor and proprietor at Crystal Creek Meadows.

The My Green Butler innovation meets several of the United Nations Sustainable Development Goals which include Responsible Consumption and Production, Fostering Innovation and Life on Land. Dr. Warren conducted his Ph.D. research to test his invention and found that guests adapted behaviour after receiving My Green Butler - saving 38% firewood, 33% electricity, 21% water and 20% gas whilst staying at tourist accommodation.

“Using My Green Butler persuades guests to apply twice as many adaptive behaviour actions like using natural ventilation and choosing to take shorter showers. This experience can be applied at home to help increase sustainable lifestyle behaviour”, explains Dr. Warren. He is now sharing the research findings with major tourism groups around the

world including the United Nations World Tourism Organisation, Griffith Institute for Tourism, and presenting at conferences in China, Africa, and Europe.

Crystal Creek Meadows Luxury Cottages & Spa Retreat offers 4 ½ stars fully self-contained accommodation nestled in beautiful Kangaroo Valley just 2 hours from Sydney. From these tiny resources they have managed to bring up three children, establish Australia’s first carbon performance programme for a tourism destination called the Green Kangaroo, and now become leaders in sustainable tourism innovation which they share globally.

“Our responsible business practice enhances their health and happiness to give guests a better holiday. Our service empowers people to change behaviour and knowledgeably tread gentler on the planet”, says Dr. Warren





ALLEN KONG ARCHITECT

by Allen Kong Architect in partnership with
Wintringham, Odyssey House, Kiribati Housing Corporation,
and Syed Sibtain, VIC

As architects we have a responsibility to the environments that we produce. This encapsulates the end result spaces and places but we are also responsible for the choices of materials and how we can use all of our expertise for a best result for the social, cultural and environmental context.

40 years ago I was fortunate to be involved with the project Reconstruction Saighanchi – the rebuilding of a village in northern Afghanistan, a project which encapsulated all the now Sustainable Development Goals of the UN.

On this project I worked with Architect Syed Sibtain

"AS ARCHITECTS WE HAVE A RESPONSIBILITY TO THE ENVIRONMENTS THAT WE PRODUCE."

As I write this I am on my way to the memorial service of architect Syed Sibtain who passed away last week. It was his passing that encouraged me to submit these projects to the Banksia awards- to shine a light on the spirit of integrated development – where no aspect of a project can be seen in isolation.

While projects can be measured in how many houses built or Green House Gases saved – all of which are important, for Syed the bottom line was the building and sustaining the resilience of the community.

To look behind the projects of Saighanchi, Wintringham, Odyssey House the success, the projects are measured by the stories of the lives that have been recovered.

Where and how we live profoundly affects our lives; the generosity of spirit (or not) affects that way we see ourselves. Our projects are recognised for the way they support people and community with modest and desirable places.

The places and management work together and these projects work because of the strong integrated philosophical base.

The technical aspects of the project follow the science of adaption to and mitigation of climate change in simple ways. The choice and use of materials, of building thermal mass or insulation for thermal and acoustic performance and placement of windows for cross ventilation and quality non glare natural light. Integration with garden environment with space for people to appropriate and make it their place.



OLD TECH, NEW LIFE

PonyUP
FOR GOOD

PONYUP FOR GOOD

by PonyUp for Good, VIC

PonyUp for Good is an exciting, female owned and led, Social Enterprise offering a unique, innovative service extracting value from e-waste with significant environmental and social benefits. Their goal is to redirect 1 million kilos of technology and use its residual value to provide 1 million meals via SecondBite by 2020.

E-waste is currently the fastest growing waste stream on the planet, rising by 3 to 5 percent globally every year. The effective management of decommissioned technology reduces the level of toxic chemicals entering our soil and waterways, as well as providing safe management of hazardous materials, greater recovery of valuable components and access to secondhand technology for those unable to afford it new.

Over 5.3 million tonnes of food, valued at over 8 billion dollars, intended for human consumption also goes into landfill in Australia each year, an enormous waste of resources, which emits greenhouse gases, including carbon dioxide and methane. In an uncomfortable dichotomy, food insecurity is on the rise with approximately 3.6 million people across Australia going hungry each year.

The brain child of co-founders Mardi Brown and Cat Harding, PonyUp for Good launched to market in October, 2016 with a unique business to business environmental offering; cleaning, debadging and remarketing decommissioned technology. What makes this service unique however, is the duo donate 50% of profits to food rescue superheroes, SecondBite and work closely with clients to understand their strategic environmental and CSR targets, delivering valuable data to contribute to these goals. PonyUp quickly caught the attention of some of Australia's best known brands. including Australia Post, Telstra, Red Energy, Little Real Estate, Thomas Duryea Logicalis and SXiQ.

Fast forward to July 2018 and PonyUp has collected more than 68,000 kilos of technology from more than 25 clients nationally. Reuse channels were found for 46.8% of it by weight, the remainder being recycled with up to 98% diversion from landfill. This enabled the PonyUp team to donate enough funds for 150,000 meals via SecondBite, which equates to rescuing 75,000 kilos of fresh food redistributed to 1300 food agencies on the front line of food poverty across Australia.

PonyUp for Good partner with MRI E-Cycle Solutions. An Australian company with 20 years experience in recycling and e-waste solutions. MRI are ISO 14001, AS/NZS 5377 and EPA accredited. Their EPA licensed processes achieve up to 98% diversion from landfill. Their computer and television recycling program is a Commonwealth Government-approved Co-regulatory Arrangement under the National Television and Computer recycling scheme.

It is a new and evolutionary step towards a circular economy, that when driven by big business has the power to bring about real environmental and social change as part of their business as usual.

PonyUp for Good is delivering an innovative service, which supports Australian businesses to deliver environmental outcomes, helping lead the way for a sustainable future.



**2018 BANKSIA
SUSTAINABILITY
AWARDS**

103

MESSAGES FROM

**THE 2018 BANKSIA
SUSTAINABILITY
AWARDS' SPONSORS**





Australian Government

Department of the Environment and Energy

The Minister's Award for the Environment is proudly sponsored by Department of the Environment and Energy

The Department of the Environment and Energy is delighted once again to sponsor the 2018 Minister's Award for the Environment to celebrate the outstanding contributions made by everyday Australians working on innovative protection efforts to manage the health of the Great Barrier Reef.

The Department is committed to the Sustainable Development Goals (the Goals) and is an active participant in the whole-of-government approach to the 2030 Agenda for Sustainable Development. We are pleased to see the integration of the Goals into the Banksia Sustainability Awards and value the role the Awards will play in providing a barometer for measuring their progress in Australia.

Many of the Goals are directly environmental in focus or address the sustainability of natural resources. Individual goals focus on health, food and agriculture, water and sanitation, human settlements, energy, climate change, sustainable consumption and production, oceans, and terrestrial biodiversity and ecosystems. The Goals provide a useful framework for understanding and articulating

how the day-to-day business and operations of many organisations can address environment, social and economic factors in an integrated way. The Department is actively integrating the Goals into our policies, strategies and programs as well as our corporate documents as a primary tool to progress the Goals.

The Minister's Award is an opportunity to recognise Australians for their work to protect and care for our unique natural environment, especially innovative projects with national significance that will inspire others to take action.

From tackling climate change and threats to our Reef, ocean and terrestrial ecosystem, to improving the air quality and green spaces of our towns and cities, groups and individuals are working tirelessly across the nation. We support and celebrate their contribution. Congratulations to the 2018 finalists on their commitment to Australia's environment and sustainable development. Your case studies will help inspire work across the community for a sustainable future.



This is the 10th year Australia Post has sponsored the Banksia Foundation Awards. We're proud of this long-term partnership, which has seen us co-author a White Paper on the benefits of sustainability for small businesses, and launch our special edition stamp pack on the Sustainable Development Goals (SDGs) at Banksia Ignite as part of Vivid Festival.

Australia Post has a long-standing commitment to Corporate Responsibility. Our operations have both a domestic and global impact, so we recognise the interconnected nature of global sustainability issues and our operations.

As Australia and the world, faces unprecedented economic, social and environmental challenges, our power to make a positive difference is more important than ever.

In 2016, we were one of the first Australian companies to embrace the SDGs, negotiated in part by our shareholder – the Australian Government. We've since embedded the SDGs into how we do business, including through our Corporate Responsibility strategy and Environmental Action Plan, as well as our Inclusion and Safety strategies. Leading by example contributing to a society that's liveable and sustainable.

Addressing the SDGs is critical to seeing our customers, communities and business prosper and become more inclusive to ensure no one is left behind. We've therefore identified a number of specific SDGs that intersect with each stage of our operations and value chain.

For example, we leverage our procurement spend to create jobs and opportunities for people who may have struggled to find or sustain work. Our Social Procurement strategy links to Goal 8: Decent Work and Economic Growth; Goal 10: Reduced Inequalities; and Goal 17: Partnerships for the Goals. It promotes local economic development whilst driving better business outcomes.

In 2017 we appointed our first female CEO & Managing Director. In addition we're one of the few large Australian organisations to have achieved a zero gender pay gap, and gender balanced leadership team. We're also supporting victims of domestic and family violence through our free PO boxes and mail redirection services. These are just some of the initiatives we're delivering to advance Goal 5: Gender Equality. This goal also informs our ambition to become Australia's most inclusive employer. All supporting our ongoing position as one of Australia's most trusted brands.

Governments, businesses and people everywhere have an important part in achieving the SDGs, and we're excited to play a domestic leadership role in championing them.



City of Melbourne has a vision of Melbourne as a bold, inspirational and sustainable city.

Today, Melbourne is the nation's fastest growing city and is driving the nation's economy by contributing almost a third to all growth in gross domestic product. With a \$92.1 billion economy, a weekday population of almost one million, 455,800 jobs, 16,600 businesses and more than two million visitors annually, the City of Melbourne is undergoing tremendous technological, economic and ecological change, and is at the heart of Melbourne's growth.

City of Melbourne recognises SDG11 Sustainable Cities and Communities is a global response to the reality our planet will soon need to support up to nine billion people and our cities consume the most resources, produce the most waste and use the most energy. In addition to this, we are currently witnessing a rise of social and economic inequality.

City of Melbourne recently conducted a desktop assessment to understand how it was delivering against the SDGs and to identify opportunities for improvement. The desktop assessment determined all 17 SDGs are aligned with City of Melbourne's strategies and plans. It also identified some great examples of action already contributing to the SDGs.

Case Study: Melbourne Renewable Energy Project delivers on multiple SDGs

The Melbourne Renewable Energy Project (MREP) marks the first time in Australia that a group of local governments, cultural institutions, universities and corporations have collectively purchased renewable energy from a newly built facility.

Under this project, members committed to purchase 88 GWh of electricity per year from the Crowlands Wind Farm under a long-term power purchase agreement. The agreement has enabled Pacific Hydro to progress financing and construction arrangements for the project. And because the wind farm will generate more than the purchasing group's needs, it will bring additional renewable energy into the market. The Crowlands Wind Farm will create more than 140 jobs during construction and eight ongoing maintenance jobs.

The MREP approach enables cities, corporations and institutions to take an active role in securing renewable electricity supply and taking action on climate change. It provides long-term price certainty, enabling customers to mitigate the risk of increased energy costs in a volatile market. It will also be critical to cities such as Melbourne achieving their CO2 reduction targets.

Find out more, visit www.melbourne.vic.gov.au



Currie starts conversations that inspire positive change, connects people to create shared value and brokers partnerships for sustainable development. We thrive on work that links people, planet and progress.

A forward-looking sustainability communications agency, Currie provides strategic and tactical support for game-changing projects which influence policy and practice, drive behaviour change and ultimately build a better world.

Whether they be organisations, scientists, educators or public agencies our clients are working to create resilient economies, build social capital and sustain the ecosystems upon which we depend. We're proud to work with them.

All members of our team are experienced consulting professionals, specialising in sustainability strategy, stakeholder engagement and storytelling. They help clients make sense of sustainability.

We're a proudly-certified B Corporation (BCorp) – a company that uses the power of business to solve social and environmental problems.

We're also committed to the Ten Principles of the United Nations Global Compact. In our 2017 Sustainability Report, we aligned ourselves

with the UN Sustainable Development Goals (SDGs) and encourage our clients to do the same.

How do we do that? By helping them to articulate their vision for a better way forward, make sense of complex communications issues, engage influential stakeholders, and tell stories that inspire positive change. We guide the development of industry sustainability frameworks that lead to prosperity. We broker collaboration between stakeholders to solve social and environmental problems.

Currie has been assisting the Australian dairy industry with its sustainability framework since 2012, and most recently helped it align targets to the SDGs. As partner in the multi-disciplinary, cross-sectoral Capturing Coral Reef and Related Ecosystems Services (CCRES) project, Currie is taking action on SDG 17: Partnerships, and enhancing the capacity of coastal communities in developing countries.

For more than 25 years, Currie has been changing things for the better, and in 2018 we're once again proud to be the Banksia Foundation's Communications Partner so we can spread the word together.



Pangolin Associates is an Australia-wide carbon and energy management consultancy. Pangolin helps businesses reduce their impact on the environment through emissions reductions, energy efficiencies, and greater action against climate change, such as Science Based Targets.

From the first year of business (2010), the company's four Founding Directors committed to a net zero emissions business for the good of the environment, and, despite their small size, to show leadership in the business community.

Pangolin has grown in size, but the directors have adhered to the original goal. After years of reducing and offsetting emissions, in 2016, the company was the first in its sector to become certified carbon neutral under the National Carbon Offset Standard (NCOS) – the only Australian Government-recognised program of its kind. Pangolin is also a founding Australian B Corp. Through rigorous assessments, B Corp recognises organisations globally that demonstrate the highest level of environmental and social standards.

Pangolin's own sustainability measures include an annual carbon footprint. This allows the directors to plan and modify commercial

activities as necessary to remain carbon neutral. Efforts to reduce and eliminate the business' carbon footprint is ongoing, a message Pangolin delivers to its clients.

After taking actions to reduce, Pangolin offsets any remaining greenhouse gas emissions through carbon credits. They choose forestry conservation and renewal energy projects in Australia and elsewhere.

The company has a clear set of policies, procedures and guidelines for their employees.

- Offices are paper-free. Employees must encourage electronic communication and delivery of reports.
- Internally Pangolin promotes healthy and sustainable travel, including walking to work or meetings, choosing cycling or public transport.
- As much as possible, Pangolin upgrades energy efficiency in their offices. This includes: solar panels, energy efficient lighting, energy monitoring of HVAC systems, and LED lighting combined with motion sensors.

- Pangolin Associates' supplier policy incorporates environmental and ethical credentials. Prospective suppliers must complete a sustainability questionnaire.
- Pangolin preferences carbon neutral and certified B Corp suppliers whenever possible to promote environmentally and ethically sound practices.

Banksia Sustainability Awards:

This is the third year judging the Banksia Awards for Pangolin's Managing Director, Iain Smale. He and his team support the event wholeheartedly. It aligns closely with Pangolin's aim to grow climate leadership in all levels of Australia's business community.

Visit the website: www.pangolinassociates.com



Founded in 1903, RACV employs more than 2,000 people across 50 locations. RACV delivers benefits to its 2.1 million members and their communities by informing, advising and representing them through products and services spanning motoring, transport, leisure, travel, insurance and the home. RACV is also an active supporter of numerous Victorian charities.

Our members have told us they are concerned about the environment, and RACV is in a unique position to influence industry and government to take steps to reduce emissions and improve energy efficiency. RACV is also committed to contributing to a cleaner community through environmentally responsible business practices.

From a Community and Corporate responsibility perspective, RACV is building a strategy around the following key focus areas:

- Building more cohesive and connected communities;
- Supporting a safer and stronger Victoria; and
- Shaping a smarter Victoria.

Notable recent achievements at RACV include achieving EarthCheck silver certification (a world-leading sustainability benchmarking program for the travel and tourism industry) at

our Resorts, being a founding partner of the Victorian Government TAKE2 Pledge program (a commitment by the business to help combat climate change in line with Australia signing the Paris Agreement), becoming a leading project partner of Building Code Energy Efficiency Trajectory project with ASBEC and ClimateWorks to address energy provisions of the National Construction Code and continuing to roll out the RACV free public EV charging network which now includes 26 RACV Level 2 chargers and 12 Tesla chargers across all Victoria, Queensland and Tasmania.

RACV's sponsorship of the 2018 Banksia Sustainability Awards marks a logical progression – from long-time participant, collaborator and judge – to a formal affirmation of our shared beliefs and pursuits in line with the sustainable development goals. Highlighting, rewarding and encouraging organisations and members of the community to innovate and be leaders in this space is important to RACV, its members, the Australian community and future generations.



Our world is ever-changing – and with it, comes growing pains. A growing population means we're using more resources and leaving a bigger footprint on the environment. Finding new ways to make better use of our natural resources isn't easy, but we're up to the task. For over 150 years, SUEZ has led the way in delivering smart and sustainable resource management solutions for businesses, governments and communities. Whether its treating and re-using wastewater or generating renewable energy from waste, our experts are embracing the power of innovation to lead the resource revolution and find more sustainable ways of living.

As a key player working for economic, environmental and social progress, SUEZ established its 2017-2021 Sustainable Development Roadmap which strongly aligns with the United Nations Sustainable Development Goals. In many ways, SUEZ has a role to play in all goals and targets and therefore we have focused our efforts on areas aligned with our core activities in resource management and where we can be a driving force. In particular, we have pledged to be a driving force in the areas of water and sanitation, responsible consumption and climate action whether its doubling the volume of recycled plastics, increasing the production

of secondary raw materials and renewable energy or helping our teams and customers to reduce their greenhouse gas emissions.

We are also looking for new ways to keep waste and micropollutants from the oceans and improving water quality. Here in Australia, Zeeweed technology is helping to purify 100 million litres a day of wastewater that flows out to the oceans near the Great Barrier Reef but we know there's more we can do. We are also forming new community partnerships to improve education and help protect life below water. With Taronga Conservation Society Australia, we're funding programs to rehabilitate marine turtles have been injured because of marine debris in the ocean.

Read more about our contribution at suez.com.au.

BANKSIA SUSTAINABILITY AWARDS

HONOUR ROLL

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2017

Minister's Award for the Environment
Sundrop Farms, SA

Banksia Communication for Change Award
War on Waste by KEO Films Australia in partnership with Screen Australia, ABCTV and ScreenNSW, NSW

Banksia Food for Sustainable Thought Award
Cullen Wines, WA

Banksia Indigenous Leadership for Sustainability Award
Winya Indigenous Furniture Pty Ltd, NSW

Banksia Large Business Sustainability Leadership Award
AccorHotels, NSW

Banksia Leadership in the Circular Economy Award
Yarra Valley Water – Converting Waste to Energy, VIC

Banksia Natural Capital Award
Murray-Darling Basin Balanced Water Fund by The Nature Conservancy Australia in partnership with Murray-Darling Wetlands Working Group and Kilter Rural, VIC

Banksia Small to Medium Business Sustainability Leadership Award
Austral Fisheries, WA

Banksia Smart Award
Sundrop Farms, SA

Banksia Sustainable Cities Award
Fitzroy Gardens Redevelopment by City of Melbourne

Banksia Sustainable and Resilient Communities Award
Reaching 100% with Australia's First Commercially Operating Community Mini Grid by Totally Renewable Yackandandah in partnership with AusNet Services, VIC

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2016

The Environment Minister's Award-Community Environmental Leadership
Dr Tony Parkers, NSW

The Environment Minister's Award-Research & Science
Feral Scan by the Invasive Animals Cooperative Research Centre, ACT

Banksia International Award
Professor Ove Hoegh-Guldberg, Australia

Banksia Communication for Change Award
John West Australia: Committed to a Sustainable Seafood Future, VIC

Banksia Food for Sustainable Thought Award
Natural Evolution, QLD

Banksia Indigenous Leadership for Sustainability Award
AshOil, WA

Banksia Large Business Sustainability Leadership Award
Kathmandu

Banksia Leadership in the Circular Economy Award
TIC Group, VIC

Banksia Mindful Movement Award
Sendle, NSW

Banksia Natural Capital Award
The Yarra Yarra Biodiversity Corridor by Carbon Neutral in Partnership with Auscarbon, WA

Banksia Small to Medium Business Sustainability Leadership Award
The Farmer's Place, VIC

Banksia Smart Award
Infratech Industries, NSW

Banksia Sustainable Cities Award
The 2020 Vision

Banksia Sustainable and Resilient Communities Award
The Manymak Energy Efficiency Project Consortium, NT

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2015

Education for Sustainability Award
ResourceSmart Schools by Sustainability Victoria, VIC

Food for Sustainable Thought Award
Australian Dairy Industry Council, VIC

Indigenous Leadership for Sustainability Award
Lirrwi Yolngu Tourism Aboriginal Corporation, NT

Innovator of the Year Award
The Carnegie Wave Energy Project, WA

Large Business Sustainability Leadership Award
Australia Post, VIC

Mindful Movement Award
UNSW Solar Racing Team Sunswift, NSW

Natural Capital Award
Macquarie Island Pest Eradication Project by Tasmania Parks and Wildlife Services, TAS

Small to Medium Business Sustainability Leadership Award
Kalleske Wines, SA

Smart Technology Award
Sustainable Flood Management Strategy by City of Gold Coast, QLD

Sustainability in Design, Build: Buildings, Landscapes and Infrastructure Award
Barangaroo Reserve by Lendlease, NSW

Sustainability in Design, Build: Products Award
Fieldtech Solutions, VIC

Sustainable Communities Award
Grown and Gathered, VIC

Sustainable Water Management Award
Managing the Swan River during the development of Elizabeth Quay by Leighton Broad, WA

The Environment Minister's Award for a Cleaner Environment
Allen Riseley, VIC
Emirates One&Only Wolgan Valley, NSW

The Richard Pratt-Banksia CEO Award
Mark Ryan, Tassal, TAS

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2014

Local Government Sustainability
ACT Solar Auction ACT Environment and Planning Directorate, ACT

Large Business Sustainability Leadership
The GPT Group, NSW

Innovation in Social Infrastructure > \$100 Million
Making it exemplar- the North West Rail Link Transport for NSW

Leadership in Citizenship and Communities
Garage Sale Trail Garage Sale Trail Foundation, NSW

Innovator of the Year
Better Buildings Partnership Better Buildings Partnership, NSW

Education for Sustainability
The Liveability Real Estate Framework- Training and Tools for the Next Generation of Real Estate LJ Hooker Corporate, NSW

Indigenous Leadership for Sustainability
Indigenous Biocultural Knowledge (IBK) Working Group ACEAS, NSW

Environment Minister's Award for a Cleaner Environment
Millicent Mill's Commitment to a Sustainable Regional Community Kimberly-Clark Australia and New Zealand, SA

Natural Capital
Tasmanian Midlands Bush Heritage Australia, VIC In partnership with Tasmanian Land Conservancy

The Richard Pratt – Banksia CEO Award
Damien Walsh, Managing Director bankmecu, VIC

Sustainable Water Management
The Barwon Water Biosolids Management Plenary Group, VIC

Product Sustainability – through design, manufacture and use
Fostering a climate of collaboration to transform road maintenance problems into

an environmentally, financially and socially sustainable solution EarthCo Projects Pty Ltd, VIC

Small to Medium Business Sustainability Leadership

Psaros-Leading By Doing Psaros, WA

-

2013

Innovation Award

Yun Liu The Australian National University, ACT

Leading in Sustainability - Setting the Standard for Large Organisations Award

Leading in Essentials for a Better Life - Kimberly-Clark Australia and New Zealand, NSW

Leading in Sustainability - Setting the Standard for Small to Medium Businesses Award

Australian Ethical: Australia's Only Ethical Superannuation And Investment Fund Australian Ethical, NSW

Built Environment Harmonious Manmade Landscapes Award

Global GreenTag Product Certification System Global GreenTag Pty Ltd, QLD

Indigenous Award

Caring for Country Award-Torres Strait Regional Authority (TSRA) Torres Strait Regional Authority (TSRA), QLD

Local Government Sustainability Award

Sustainability at Sunshine Coast: It's who we are, it's what we do Sunshine Coast Council, QLD

The Richard Pratt – Banksia CEO Award

Ravi Naidu, leadership for a cleaner planet Cooperative Research Centre for Contamination Assessment and Remediation of the Environment, SA

Energy Efficiency and Carbon Management Award

Climate Wizard Seeley International, SA

The GPT Group Community Grant

Wadawurrung Dya Baap Ngobeyt Cultural Heritage Mapping & Management Project Wathaurung Aboriginal Corporation, VIC

Water - Our Most Precious Resource Award

Restoring the balance - The Hattah Lakes environmental watering program Mallee Catchment Management Authority, VIC

Agriculture and Food - From Paddock to Plate Sustainably Award-

From Paddock to Plate to Paddock Cecconi's Cantina, VIC

Business and Not-for-Profits - In Collaboration Award-

'Magic Wand' Oiled Penguin Recovery Technology Phillip Island Nature Parks VIC

Climate Adaptation Award

City of Melbourne's Urban Landscape Adaptation Program City of Melbourne, VIC

Waste Minimisation Award

Dunlop Flooring - Waste minimization Dunlop Flooring, VIC

Land and Biodiversity - Preserving Our Ecosystems Award

Gondwana Link: 1000kms of goodwill and good work Gondwana Link Ltd, WA

Education - Raising the Bar Award

Rio Tinto Naturescape Kings Park Botanic Gardens and Parks Authority, WA

The Richard Pratt – Banksia CEO Award - Australia's leading change agent

Ravi Naidu, leadership for a cleaner planet Cooperative Research Centre for Contamination Assessment and Remediation of the Environment, SA

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2012

Education Award - Raising the Bar

Target 100 - Meat & Livestock Australia, NSW

Leading in Sustainability - Setting the Standard for Small to Medium Businesses

Ecoburbia - Ecoburbia, WA

Leading in Sustainability - Setting the Standard for Large Organisations

Here for the Long Haul, Qantas, NSW

Water - Our Most Precious Resource

Dewfish Demonstration Reach - The Fish are Back! - Condamine Alliance, QLD

Agriculture and Food - From Paddock to Plate Sustainably

OzHarvest - OzHarvest Ltd, NSW

Clean Technology - Harnessing Opportunities

SF6 Recycling Plant - ABB Australia Pty Limited, NSW

Indigenous Award - Caring for Country

I-Tracker Initiative: Best Practice Tools and Partnerships for Indigenous Land and Sea Management - North Australian Indigenous Land and Sea Management Alliance Ltd, NT

Built Environment - Harmonious Manmade Landscapes Darling Quarter and Commonwealth Bank Place - Lend Lease and Commonwealth Bank, NSW

Land and Biodiversity - Preserving Our Ecosystems

The I-Tracker Initiative: New tools and Knowledge for Better Conservation - North Australian Indigenous Land and Sea Management Alliance Ltd., NT

The GE Eco Innovation Award for Individual Excellence

Professor Veena Sahajwalla - The Eco Alchemist - The University of New South Wales, NSW

The GPT Group Community Grant

Bookend Trust, TAS

-
2011

Education Award - Raising the Bar

The Vortex Centre - Water Wonders in a Building That Teaches - Gippsland Water, VIC

Indigenous - Caring for Country

West Arnhem Land Fire Abatement Partnership: a 140% success - Warddeken Land Management for WALFA Partners, NT

Land and Biodiversity - Preserving Our Ecosystems

Fox-Free Phillip Island Victoria, Australia - Phillip Island Nature Parks, VIC

Water - Our Most Precious Resource

Gippsland Water Factory - A New Way to Care for Water - Gippsland Water, VIC

Agriculture and Food - From Paddock to Plate Sustainably

Gaia Banana Farming: For Healthy Soils, Wetlands and Great Barrier Reef - Gaia Farms, QLD

Built Environment - Harmonious Manmade Landscapes

Hepburn Community Wind Farm - Hepburn Wind, VIC

Leading in Sustainability - Setting the Standard for Large Organisations

Sustainability is Good for Business - Fujitsu, VIC

Leading in Sustainability - Setting the Standard for Small Organisations

Greening The Wharf - Sydney Theatre Company, NSW

Clean Technology - Harnessing Opportunities

BlueGen - Clean Power For Your Home - Ceramic Fuel Cells Ltd., VIC

Transportation - Mindful Movement

Making Electric Cars Make Sense - Better Place Australia, VIC

Banksia People's Choice Award

Don't Palm Us Off - Zoos Victoria

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2010

Education

Switch Your Thinking! Program -South East Regional Energy Group, WA

Water

Bringing Back the Fish - Industry and Investment NSW

Land and Biodiversity

Coorong, Lower Lakes and Murray Mouth - a Government / Community Partnership to ensure a Future for the Lower Murray - Department of Environment & Natural Resources South Australia, SA

Indigenous - 'Caring for Country'

Dhimurru Aboriginal Corporation - Dhimurru Aboriginal Corporation, NT

Built Environment

Grocon Pixel Building - Grocon, VIC

Clean Technology

Mini-Hydro Project - Melbourne Water Corporation, VIC

Large Business Sustainability

Fuji Xerox Australia - Fuji Xerox, Australia

Small and Medium Enterprises Business Sustainability

A Family Commitment to Sustainability - Taylors Wines, NSW

Agriculture and Food

Project Catalyst - The Coca-Cola Foundation, Reef Catchments, WWF, QLD

Transportation, Warehousing & Logistics

Flexicar - Flexicar, VIC

Banksia People's Choice Award

Kids Teaching Kids - Firestarter Pty Ltd, VIC

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2009

Education

The Green Steps Program - Monash University Sustainability Institute, VIC

Water

A Voice for Water - South East Queensland Healthy Waterways Partnership, QLD

Land and Biodiversity

ACT Land Keepers - Greening Australia Capital Region, ACT

Indigenous - 'Caring for Country'

Kimberley Toad Busters' Cane Toad Education Campaign - Kimberley Toad Busters, WA

Built Environment

Melbourne Convention & Exhibition Centre - Melbourne Convention & Exhibition Centre, VIC

Eco Innovation

None awarded in 2009

Large Business Sustainability

The GPT Group - The GPT Group, NSW

Small and Medium Enterprises Business

Sustainability Ferguson Plarre Bakehouses - Ferguson Plarre Bakehouses P/L, VIC

Agriculture and Food

Giving Vegemite a Sustainable Future - KRAFT Foods, VIC

Environmental Services

Sustainable Events Platform - Sustainable Living Foundation, VIC

Banksia People's Choice Award

Food Connect - Food Connect, QLD

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2008

Built Environment

Trevor Percy House - Australian Ethical Investment Ltd., ACT

Climate

Addressing Climate Change - Investa Property Group

Community

Kororoit Creek Waterway Rehabilitation - Friends of Lower Kororoit Creek Inc., VIC

Eco Innovation

Dulux Powder Coatings & CSIRO "100% eco-sustainable coatings technology" - Dulux Powder Coatings, VIC (Partner - CSIRO Division of Materials Science & Engineering)

Education

Earth Hour Australia - WWF Australia (Partners - Fairfax Media, Leo Burnett)

Indigenous

"NAILSMA Dugong and Marine Turtle Project" - North Australian Indigenous Land and Sea Management Alliance (Partners - Cooperative Research Centre for Tropical Savannas Management, Kimberley Land Council, Northern Land Council, Carpentaria Land Council Aboriginal Corporation, Cape York Balkanu Development Corporation, Torres Strait Regional Authority)

Land and Biodiversity

BIGG - Biodiversity in Grain and Graze - Kiriganai Research Pty. Ltd. and University of Tasmania, TAS (Partners - Meat & Livestock Australia, Grains R & D Corporation, Australian Wool Innovations, Land & Water Australia and the 62 member organisations of the Grain & Graze Program)

Local Government

Managing Drought in the City of Parks - City of Melbourne, VIC

Business Sustainability Award

ETIKO Fair Trade - ESP P/L, VIC

Water

Vision for the Broken River Basin - Goulburn Broken Catchment Management Authority, VIC

Banksia People's Choice Award

Rouse Hill Town Centre - The GPT Group, NSW

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2007

Built Environment

National Lifestyle Villages National Lifestyle Villages, WA

Climate Award

GridX MiniGrid Tri-Generation System at Mirvac Vision Estate Glenfield Mirvac in Partnership with GridX, NSW

Community

Kimberley Toad Busters Inc, WA

Eco Innovation

PaintbackTM - Dulux, Bunnings, Sustainability Victoria and Chemsal in Partnership with Bluescope Steel and Steel Can Recycling Council, VIC

Education

GreenHome - Australian Conservation Foundation, NSW

Indigenous

Carpentaria Ghost Nets Programme - Northern Gulf Resource Management Group, QLD

Land and Biodiversity

Diversity in a Piped System Project - Birchip Cropping Group (BCG), VIC

Local Government

"Retrofitting Randwick" - Randwick City Council, NSW
Sustainability
Westpac: Unlocking Value

Water

Revive Our Wetlands - Conservation Volunteers Australia and BHP Billiton

Banksia People's Choice Award

The Falls Festival

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2006

Built Environment

Szencorp Takes Sustainable Buildings to the Next Level at 40 Albert Road - Szencorp, VIC

Climate Award

National Green Power Accreditation Program - Department of Energy Utilities and Sustainability, NSW

Eco Innovation

The "Waterless Wok" Stove, Sydney Water's "Every Drop Counts" Business Program - Department of Energy Utilities and Sustainability, NSW

Land and Biodiversity

Back From The Brink: Saving Victoria's Threatened Orchids - Department of Sustainability and Environment, VIC

Sustainability

Visualising Our Environmental Footprint - Australian Arrow Pty Ltd, VIC

Water

Carpentaria Ghost Nets Programme - Northern Gulf Resource Management Group, QLD

Minerals

Sustainable Mining at Tiwest Cooljarloo - Tiwest, WA

Community

The Tree Scheme, Community Based Environmental Initiative - Trees For Life, SA

Education

Village Green's Sustainable Business Management Model - Village Green Environmental Solutions, VIC

Local Government

Currie Sewage Treatment Wetlands - King Island Council in Partnership with Syrinx Environmental P/L, TAS

Media

Climate Change: Icons Under Threat - Melissa Fyfe and Simon O'Dwyer in Partnership with The Age Newspaper, VIC

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2005

Environmental Leadership In the Community Award

Men of the Trees WA (Inc), WA

Business Environmental Responsibility and Leadership Award

Sustaining Excellence at Toyota Australia, VIC

Government Leading by Example for a Sustainable Future

Fuelling the Future, Driving Sustainable Transport Energy in Western Australia, WA

Environmental Leadership in the Rural Sector Award

Sustainability through Open Inquiry at Random Valley, WA

Sustainable Development Leadership in the Minerals Industry Award

Bengalla Mining Company's Culture of Sustainability, NSW

Environmental Leadership in Protecting the Bush, Land and Waterways Award

Bush For Life: Training and Supporting Volunteers to Care for Bushland, SA

Leadership in Protecting Coastal and Marine Environments Award

Living On The Edge, VIC

Environmental Leadership in Infrastructure and Services Award

SLIVER Cells, a Breakthrough in Solar Technology, ANU and Origin Energy, ACT

Leadership in Sustainable Buildings Award

The Puzzle of Sustainable Commercial Development: 'National@Docklands', VIC

Leadership in Financial Services and Sustainability Award

Different Cars, Same Colour - mecu goGreen@ Car Loan, VIC

Environmental Leadership Education and Training Award

The Natural Advantage of Nations, Book and Training Initiatives, SA

Environmental Leadership in Media Communications Award

Marine National Parks and Marine Sanctuaries Media Communications, VIC

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2004

Environmental Leadership in the Community

Saving the Paroo River, NSW

Business Environmental Responsibility and Leadership

Visy Industries: "We Make It. We Take It", VIC

Government Leading by Example for a Sustainable Future

The Great Barrier Reef Representative Areas Program: An Ecosystem Approach to Protecting Biodiversity, QLD

Environmental Leadership in the Rural Community

Riverside Sanctuary, WA

Sustainable Development Leadership in the Minerals Industry

Wesfarmers Premier Coal, Leading Sustainable Mining Practices, WA

Environmental Leadership in Protecting Bush, Land and Waterways Saving the Paroo River, NSW

Environmental Leadership in Protecting Coastal and Marine
Markwells Bait Tackles Killer Plastic Bags, QLD

Environmental Leadership in Infrastructure and Service
Thiess, Karuah Bypass, NSW

Leadership in Sustainable Product Design
Charlie Carp Fertilizer, NSW

Leadership in Sustainable Buildings
Darebin City Council, VIC

Leadership in Socially Responsible Investment
Investa Property Group, VIC

Environmental Leadership in Communications
Watch Every Drop, Drought Marketing Campaign, Gold Coast Water, QLD

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2003

Environmental Leadership in the Community
Birds Australia Gluepot Reserve, SA

Business Environmental Responsibility and Leadership
VicSuper Contributing to a Sustainable Future, VIC

Government Leading by Example for a Sustainable Future
Solar in Schools, Sustainable Energy Development Authority, NSW

Environmental Leadership in the Rural Sector
Plumbago Station, SA

Sustainable Development Leadership in the Minerals Industry
BHP Billiton, Transforming Policy into Sustainable Outcomes, WA

Environmental Leadership in Protecting Bush, Land and Waterways
Control of the Yellow Crazy Ant on Christmas Island - Parks Australia and Monash University, VIC

Environmental Leadership in Protecting Coastal and Marine Environments
The Marine and Coastal Community Network, QLD

Environmental Leadership in Infrastructure and Service
Douglas Shire Council, SA

Leadership in Sustainable Product Design
The Orbital Combustion Process 2-Stroke Motorcycle Technology - Orbital Engine Corporation Limited, WA

Leadership in Sustainable Buildings
60L Green Building, Spowers Victoria, Green Building Partnership, Lincolne Scott, VIC

Leadership in Socially Responsible Investment
VicSuper: Sustainability Investing for a Sustainable Future, VIC

Environmental Leadership in Communications
"Your Home?" Institute for Sustainable Futures, University of Technology, Sydney, The Australian Greenhouse Office, NSW

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2002

Environmental Leadership in the Community
Central Hopkins Land Protection Association, VIC

Corporate Responsibility and Leadership
City West Water's Path to Sustainability, VIC

Government Leading By Example
Landcom Leading by Example, NSW

Bush, Land and Waterways
Greening Australia, Bidgee Banks, NSW

Coastal and Marine
Phillip Island, Victoria, Protecting Little Penguins on the Summerland Peninsula, VIC

Buildings
City of Melville, Piney Lakes Environmental Education Centre, WA

Infrastructure and Services
The Alcoa Portland SPL Treatment Process, VIC

Manufactured Products
Visy Closed Loop and Qantas, VIC

Socially Responsible Investment
Australian Ethical Investment, VIC

Communications
Parks Victoria, Healthy Parks Healthy People, VIC

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2001

Outstanding Individual Achievement
Ian Lawrence

Community Group Achievement
Useless Loop Community Biosphere Project Group for 'The Heirisson Prong Project', WA

Corporate Responsibility and Leadership
Stanwell Corporation Ltd, QLD

Government/ Non Profit: Leading by Example
Sustainable Energy Development Authority (SEDA), NSW

Small Business Responsibility and Leadership
Abbotsleigh Citrus Pty Ltd, QLD

Bush, Land and Waterways
National Parks and Wildlife, SA

Coastal and Marine
WWF Australia Dhimurru Land Management Aboriginal Corporation Conservation Volunteers Australia NT Department of Primary Industries and Fisheries, NT

Buildings
The University Of Newcastle, NSW

Infrastructure and Services
Olympic Coordination Authority, NSW

Manufactured Products
AQ Australia, SA

Socially Responsible Investment
Westpac Investment Management/Monash University, VIC

Communications
Sustainable Energy Enterprise Developments P/L: SunRace, VIC

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2000

Communications
CSIRO Publishing, VIC

Community Groups
WildCare Incorporated, TAS

Corporate Environmental Leadership
Stanwell Corporation Ltd, QLD

Education and Training Category
Water Corporation of West Australia, WA

Environmental Business Practice
Riverland Oil Seed Processors, VIC

Flora and Fauna Conservation Category
Olympic Co-ordination Authority, NSW

Innovation Award
Bill Hicks, NSW

Land, Bush and Waterways
Goulburn Murray Water, VIC

Local Agenda 21 Achievement Award
Brighton Council, TAS

Research and Development
Baleen Filters Pty Ltd, SA

Resource Conservation and Waste Minimisation
The Australian Grand Prix Corporation, VIC

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1999

Community
The Superb Parrot Project, VIC

Education/Training
Helen Tyas Tunggal, NSW

Environmental Business Practice
Pacific Power, VIC

Communication
Ian Henschke, ABCTV 'Landline'

Flora and Fauna Conservation
Victorian Peregrine Project, VIC

Land and Waterways Management
Andrew McLennan, VIC

Innovation
Coca-Cola Amatil (Aust) Pty Ltd, NSW

Resource Conservation and Waste Minimisation
Couran Cove Resort, South Stradbroke Island, QLD

Construction Practices
Abigroup Contractors Pty Ltd, NSW

Coastal and Marine Environments
CRC Reef Research Centre, QLD

Research and Development Award
Environmental Solutions International, WA

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Banksia Gold Awards

2017
War on Waste by KEO Films Australia in partnership with Screen Australia, ABCTV and ScreenNSW, NSW

2016
John West Australia: Committed to a sustainable seafood future, VIC

2015
Kalleske Wines, SA

2014
ACT Solar Auction ACT Environment and Planning Directorate, ACT

2013
Torres Strait Regional Authority (TSRA), QLD

2012

Target 100 - Meat & Livestock Australia,
NSW

2011

Gippsland Water Factory – A New Way to
Care for Water – Gippsland Water, VIC

2010

Yellow Crazy Ant Management Project-
Dhimurru Aboriginal Corporation, NT

2009

Ferguson Plarre Bakehouse, VIC

2008

WWF Australia – Earth Hour Australia

2007

WESTPAC: UnlockingValue

2006

Visualising our Environmental Footprint -
Australian Arrow Pty Ltd, VIC

2005

Mecu GoGreen Car Loan, VIC

2004

Visy Industries: "We Make It. We Take It"

Banksia International Award

2016

Professor Ove Hoegh-Guldberg, Director,
Global Change Institute and Professor
of Marine Science at The University of
Queensland

2015

Paul Polman, CEO of Unilever

2014

Sean Willmore, Founder of The Thin Green
Line Foundation

2013

Jochen Zeitz

BANKSIA SUSTAINABILITY AWARDS

JUDGES

The Banksia Judging and Audit Process is heavily underpinned by the dedicated individuals that give up their time and expertise in order to review each entry. These individuals have been selected for their expertise and their commitment to Banksia's mission of identifying and celebrating Australian leadership.

The Banksia Foundation would like to thank our judges - over 50 of them - based right around Australia. These judges are independent to the Banksia Board and Staff. It is of the utmost importance for the Foundation to maintain the independence of the judging process and this is fundamental to the integrity of the Banksia Awards. The judges are all specialists in their field and the judging panels constructed so that each judge is assigned to a category, which matches their expertise. All potential conflicts of interest are declared from the outset and these judges do not take part in that particular entry's assessment.

Banksia would like to acknowledge our Head of the Judging Audit Panel, Jo Cain. Her commitment and support along with the Judging Audit Panel is invaluable and ensures that we maintain a viable, efficient and reputable judging process.

On behalf of the Banksia Foundation we would like to thank the following individuals who have provided their time and expertise in judging the 2018 Banksia Awards:

Aaron Organ
Andrew Block
Andrew Chamberlin
Anna Scott
Anne Astin
Arif Jubaer
Bobby Ali Khan
Bram Mason
Cameron Jones
Carolyn Ingavison
Charles Rendigs
Cheryl Taylor
Chris Bourke
Dominique Hes
Don Pary
Evelyn Jonkman
Francois Steyn
Gillian Doig
Helen Gibson
Iain Smale
Izabella Kobylanski
Jane Hadjion

Japp Jonkman
Jeffrey Robinson
Marion Pennicuik
Mark Thompspon
Mark Watson
Mike Gerlach
Monica Richter
Nicola Murphy
Oona Nicholson
Peter Netchaef
Pip Marks
Priya Pathmanathan
Rebecca Cain
Rob Catchlove
Robyn Leeson
Rosemary Bissett
Ross Wyatt
Rupert Posner
Russell Seamen
Scott Losee
Sheree Marris
Shona Cameron

Simon Boughey
Stacey Daniel
Stephan Goodall
Stephanie Camerena
Stephen Reardon
Sue King
Sue Marriot
Susanah Elliot
Tim Langdon
Tom Davies
Tom Garrish

THIS BOOK IS DESIGNED BY VANIA JAPRI

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—

Vania Japri is a Visual Communication Design and Business Advertising (double degree) graduate from Swinburne University.

She specializes in:

- Branding
- Photography
- 2D Motion Design
- Website / User Interface Design
- Posters and flyers
- Packaging

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